

sp^ortradar

SUSTAINABILITY REPORT

2025



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CEO Message

The pace of change in global sports and technology has never been faster. As we navigate this transformation, Sportradar is focused on progress that strengthens the experience for fans, partners, communities, and our people.

In 2025, we focused on initiatives that helped to improve transparency and strengthen the foundation of the sports ecosystem. We advanced responsible AI practices, ensuring that transparency and fairness remain important elements on how we continue to innovate. We continued to expand our integrity services and data governance commitments, helping to safeguard the foundation of global sport.

Our culture is equally critical to our success. By investing in learning, expanding representation, and prioritizing employee well-being, we continue to build a workplace where diverse talent can thrive and contribute

to meaningful outcomes. These values are the engine of creativity and excellence at Sportradar.

We also recognize the responsibility we have to reduce our environmental footprint. This year, we strengthened our climate strategy and improved operational efficiencies. The following report reflects not only what we achieved, but how we achieved it with a commitment to sustainable leadership. There is more work ahead, and we will continue to raise our ambitions as expectations in our industry evolve.

Thank you for your ongoing support.

Carsten Koerl

About Us

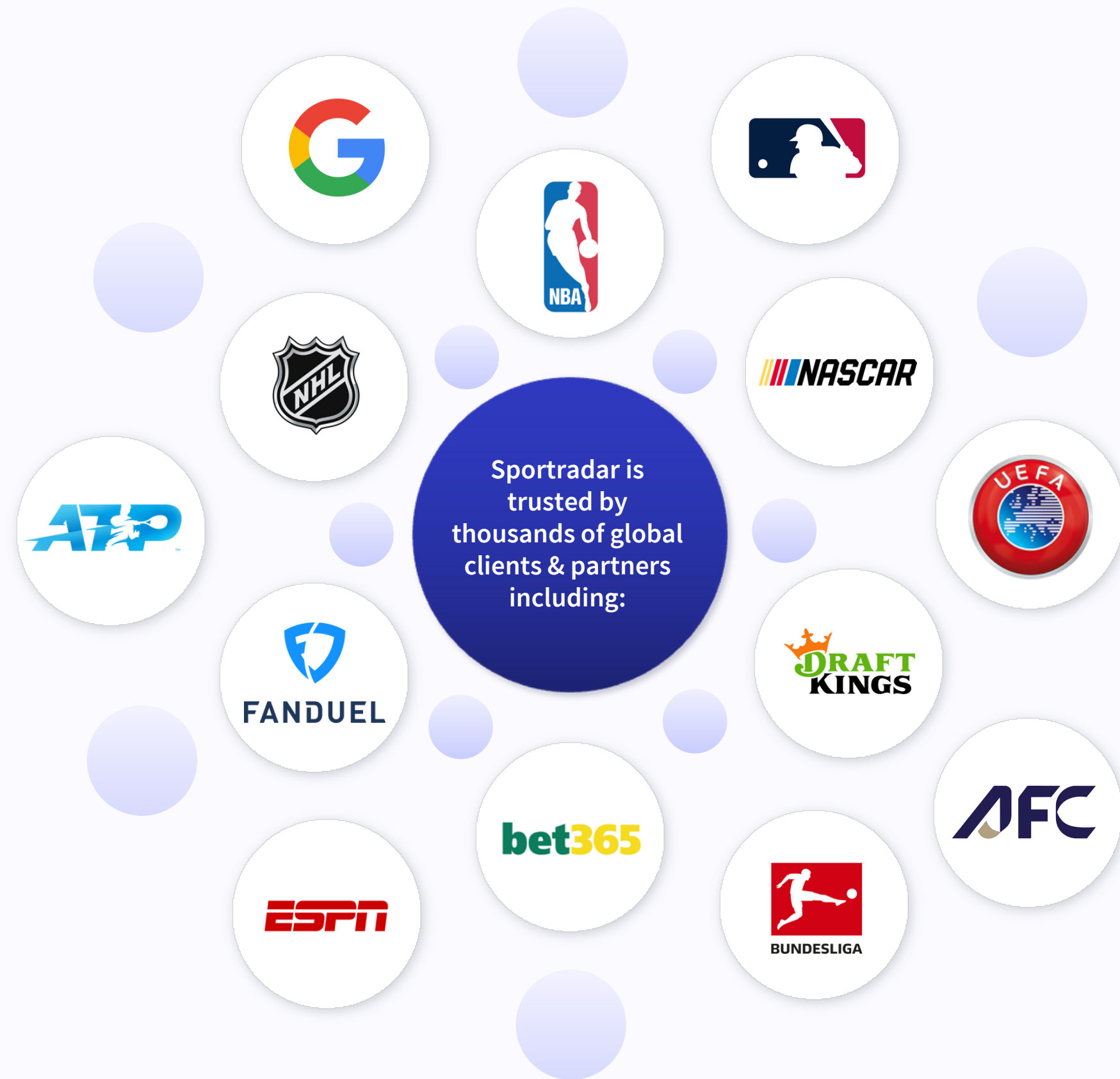
Sportradar Group AG (NASDAQ: SRAD), founded in 2001, is a leading global sports technology company creating immersive experiences for sports fans and bettors.

Positioned at the intersection of the sports, media and betting industries, the company provides sports federations, news media, consumer platforms, and sports betting operators with a best-in-class range of solutions to help grow their business.

As the trusted partner of organizations like the ATP, NBA, WNBA, NHL, MLB, MLS, PGA TOUR, UEFA, FIFA, CONMEBOL, AFC, and the Bundesliga, Sportradar covers more than a million events annually across all major sports.

Sportradar strives to safeguard the industry through our integrity services initiatives and impact, helping to maintain sport as a great unifier across the globe. We provide mission-critical software, data, and content—primarily via subscription and revenue-share arrangements to sports leagues and federations, betting operators, and media companies, aligning our business model with long-term partnerships, responsible innovation, and shared success.

With deep industry relationships and expertise, Sportradar is not just redefining the sports fan experience; it also safeguards sports through its integrity services division and advocacy for an integrity-driven environment for all involved.



Our Sustainability Path

GUIDING OUR ACTIONS: THE FIVE SPORT PILLARS

After completing a Double Materiality Assessment (DMA) this year, we aligned our SPORT commitments to the material environmental, social and governance (ESG) topics. This established the foundations of our Sustainability program and focuses our actions on what matters most to our stakeholders and our business.



SUSTAINABLE

Continually seek to create a positive impact in the sports technology world, including reducing emissions and limiting strain on water resources.



PEOPLE

Creating a fair playing field for every individual within our Company to thrive, contribute unique perspectives and drive a future where everyone belongs.



OVERSIGHT

Fulfilling our social responsibilities by setting the highest ethical standards for good governance, transparency, and compliance.



RESPECT

Protecting the integrity of sport from all forms of illegality and corruption; creating safe, secure, and positive sporting environments.



TECHNOLOGY-LED

Advancing all our commitments through the use of cutting-edge technology.

Governance at Board of Directors Level

The Board of Directors (Board) has overall responsibility for and oversight of our sustainability activity, supported by its Nominating and Corporate Governance Committee.

The Nominating and Corporate Governance Committee is supported by the Sustainability Working Group led by Sportradar's Compliance Team. The Working Group is comprised of a dedicated team from different business areas such as Sportradar's Engineering, Enterprise Risk Management, Integrity Services, Procurement, Legal and the People Team.

The committee oversees programs, policies, and practices related to our sustainability. It monitors our initiatives and the regulatory landscape, and provides strategic recommendations to the Board that ensure alignment with stakeholder expectations and regulatory standards.

The Compliance team reports to the Committee on a quarterly basis, including updates on climate risks and opportunities.



About This Report

As of 2025, Sportradar's Sustainability Program has matured into a more holistic framework centered on our most impactful themes. This progress has shaped a forward-looking strategy designed to reduce our environmental footprint while strengthening the long-term resilience of our business. As part of this evolution, we have the ambition to explore the development of sustainability targets as our program progresses.

2025 SPORT HIGHLIGHTS

SUSTAINABLE



Completed a DMA ensuring our goals reflect our stakeholder needs, and conducted a UK Greenhouse Gas (GHG) Emissions Footprint Pilot using best practice methodologies.

PEOPLE



Launched the Winning Culture Organization Development Program, engaging 150 champions across 30+ nationalities to foster trust, collaboration, and a high-performance mindset globally.

OVERSIGHT



Stayed ahead of emerging regulations and maintaining compliance by establishing governance structures that underpin a robust and future-ready Sustainability Program. Operationally, Enterprise Risk Management (ERM) has also taken a central role in considering our sustainability risks and opportunities.

RESPECT



Integrity Services dedicated over 1,600 hours of pro-bono operational resources to law enforcement agencies, public bodies, not-for-profits, and academic institutions, showing Sportradar's continued commitment to ensuring a safe, secure, and positive sporting environment.

TECHNOLOGY-LED



Advanced Sports Integrity through AI: Sportradar contributed to the Council of Europe's Working Group on Artificial Intelligence and Sports Manipulation, helping define ethical and operational standards for AI in detecting and preventing sports manipulation.

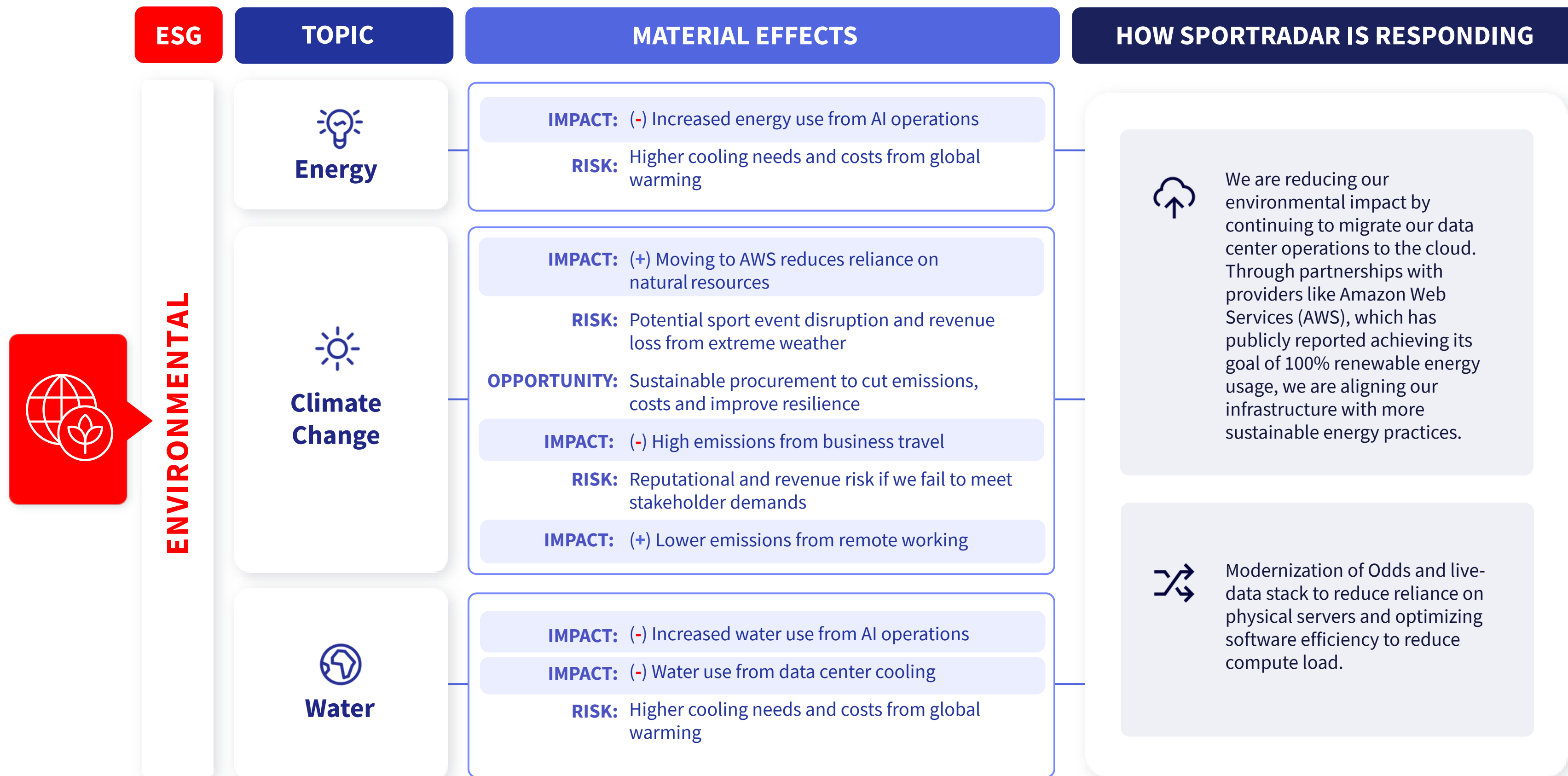


Sustainable

Continually seek to create a positive impact in the sports technology world, including reducing emissions and limiting strain on water resources.







Sportradar's focus in this area is to build a practical base for future action and demonstrate a steady, structured approach to sustainability. We recognize that our ability to reduce emissions and limit strain on water resources depends on how well we lay the foundations - building robust data structures and governance processes to enable informed decisions in the future.

DMA Identified Impacts, Risks and Opportunities



(+) Positive Impact

(-) Negative Impact

| ESG | TOPIC | MATERIAL EFFECTS | HOW SPORTRADAR IS RESPONDING |
|------------|--|--|---|
| SOCIAL |  <p>End User Safety</p> | <p>IMPACT: (+) Integrity Services supports the industry</p> <p>OPPORTUNITY: New revenue streams from the expansion of Integrity Services</p> |  <p>We are the world's leading provider of integrity solutions, creating safer environments for fans, athletes, and organizations. Our team works to combat competition manipulation, doping, safeguarding concerns, and corruption across global sports. We also support operators in meeting their responsible gaming obligations (see page 35).</p> |
| |  <p>Own Employees</p> | <p>RISK: Potential reputational damage if we fail to demonstrate our social responsibility</p> <p>IMPACT: (+) Positive workforce diversity and inclusion initiatives foster a supportive culture</p> |  <p>Our Winning Culture Program (150 champions, 30+ nationalities), the Equality & Diversity training, and our Employee Resource Groups allow us to create an environment where people thrive and contribute to our shared success.</p> |
| GOVERNANCE |  <p>Business Conduct</p> | <p>IMPACT: (+) Robust whistle-blower protection and compliance training program</p> |  <p>Our global Compliance Program reinforces ethical conduct through mandatory annual training, a robust and confidential Ethics Hotline (our "FairPlay Line"), and the enforcement of anti-bribery and anti-money laundering policies.</p> |






(+) Positive Impact
 (-) Negative Impact

Sustainable Procurement

Sportradar's procurement processes are guided by our Procurement Policy, which ensures every decision considers data protection, health and safety, anti-avoidance and anti-corruption, employment, and human rights. The team aims for continuous improvement, sustainable resilience, and alignment to the Task Force on Climate-related Financial Disclosures (TCFD).

OUR PROCUREMENT GOVERNANCE FRAMEWORK

In addition to the Procurement Policy, Sportradar relies on the following key governance documents to ensure suppliers are aligned with our sustainability values:

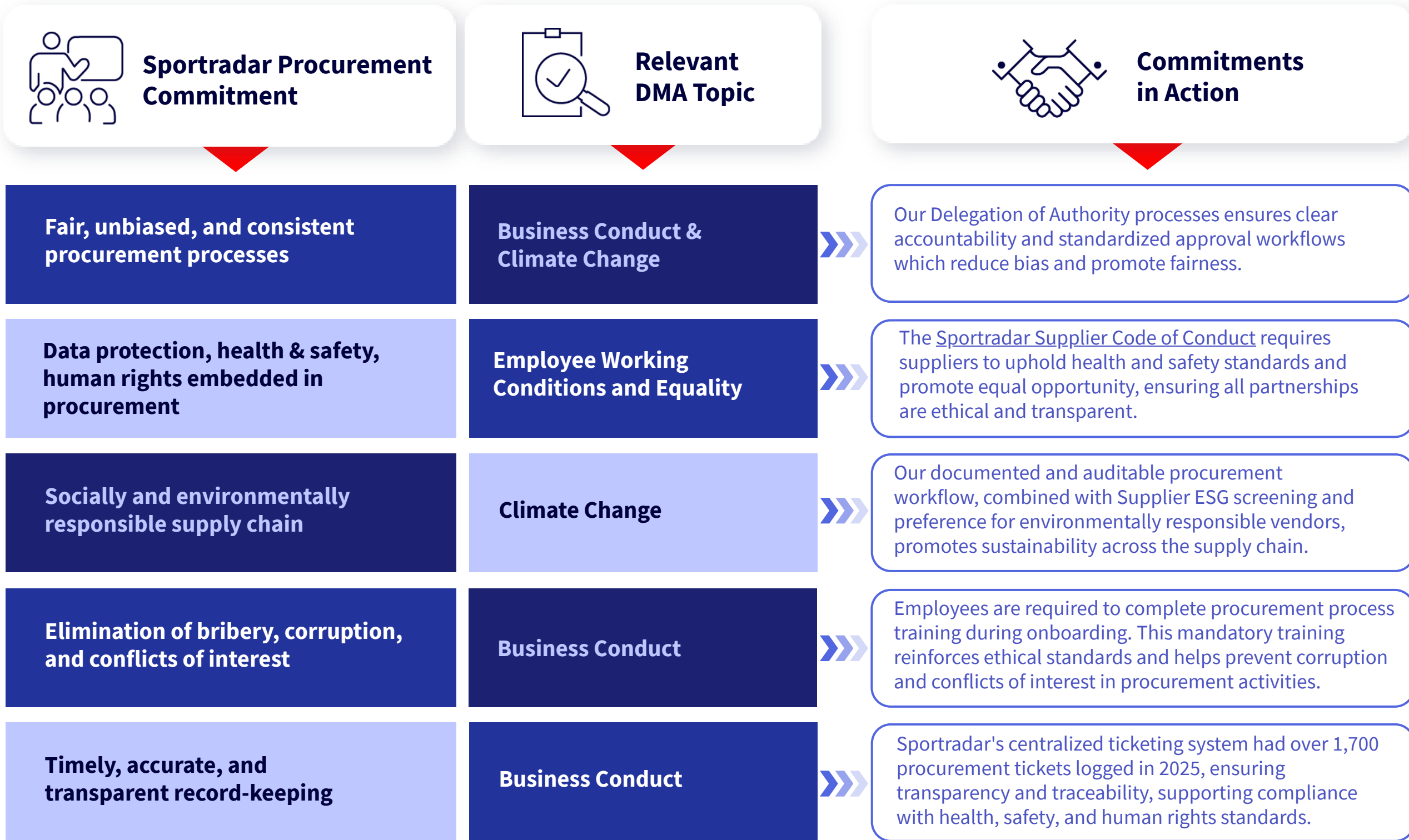
| Governance Document | Purpose |
|--|--|
|  <p>Code of Business Conduct and Ethics</p> | <p>Defines how employees uphold integrity, fairness, and transparency in daily operations.</p> |
|  <p>Code of Conduct for Suppliers</p> | <p>Extends sustainability and ethics expectations throughout the value chain.</p> |
|  <p>Vendors and Representatives Retention Policy</p> | <p>Sets rules on engagement, retention, and oversight of third parties.</p> |
|  <p>Global Anti-Money Laundering and Counter-Terrorism Policy</p> | <p>Establishes controls to prevent illegal financial activity across operations.</p> |
|  <p>Service Agreements</p> | <p>Formalize commitments to quality, compliance, and ethical standards with external partners.</p> |

Any breach of the supplier's obligations will subject the supplier to discipline, up to and including termination.

OUR PROCUREMENT COMMITMENTS

Our Procurement commitments support material topics of business conduct and climate change. These promote transparency and fairness in our business practices, support responsible sourcing and reinforce integrity.

The commitments also ensure traceability which helps fulfil our responsibility for robust data and metrics for reporting. This demonstrates our continued alignment to TCFD recommendations.



Sportradar aims to mature sustainability in its supply chain from 2026 to 2030, addressing compliance requirements and enhancing resilience.

Emission Baseline – UK Case study

Sportradar is strengthening its sustainability data capabilities as part of its global strategy.

We conducted a pilot GHG emissions reporting exercise in the UK. This pilot initiative extended beyond the statutory requirements of the UK Streamlined Energy and Carbon Reporting (SECR), which mandate disclosure of Scope 1 and Scope 2 emissions only. Sportradar voluntarily incorporated selected Scope 3 categories, highlighting our commitment to comprehensive greenhouse gas accounting and adherence to internationally recognized best practices. We aligned the approach with global frameworks such as the TCFD, proactively enhancing transparency and accountability in climate-related reporting and reinforcing our commitment to the material topics of climate change and energy.

Our total UK emissions were 1,526 tCO₂e, with Business Travel and Purchased Goods and Services being the most material categories. Scope 2 market-based emissions are lower than location-based emissions due to the use of renewable energy in our London head office.

As 2024 is our baseline year, the UK GHG emissions shown in the table reflect our 2024 data.



| SCOPE | CATEGORY | SPORTRADAR UK (tCO ₂ e) |
|--|------------------------------|------------------------------------|
| Scope 1 | Natural Gas | 46.1 |
| | F-Gas | 0.6 |
| | TOTAL SCOPE 1 | 46.7 |
| Scope 2 | Electricity (location-based) | 32.6 |
| | Electricity (market-based) | 1.3 |
| TOTAL SCOPE 1 & 2 - LOCATION BASED | | 79.3 |
| TOTAL SCOPE 1 & 2 - MARKET BASED | | 48.0 |
| Scope 3 | Purchased Goods & Services | 514.9 |
| | Fuel & Energy | 18.3 |
| | Waste | 0.2 |
| | Business Travel | 744.2 |
| | Commuting & Homeworking | 169.0 |
| TOTAL SCOPE 3 | | 1,446.6 |
| TOTAL SCOPE 1, 2 - LOCATION BASED & 3 | | 1,525.9 |
| TOTAL SCOPE 1, 2 - MARKET BASED & 3 | | 1,494.6 |

These have been calculated in line with the Greenhouse Gas (GHG) Protocol Corporate Account and Reporting Standard, using annual emission factors provided by the UK department for Environment, Food and Rural Affairs (Defra) and the Association of Issuing Bodies (AIB).

Having transparency over the emissions impact of all categories has enabled us to prioritize building sustainability maturity. Going forward, we will strengthen and improve data governance, accuracy, and quality as we develop our monitoring and reporting capability within the Sustainability program.

We intend to extend the GHG emissions reporting across regions globally, identify hot spots and areas for efficiencies, as well as introduce emissions reduction strategies in the long term.



People

Creating a fair playing field for every individual within our company to thrive, contribute unique perspectives and drive a future where everyone belongs.

Sportradar's products and services are a testament to the cleverness and creativity of the talented individuals who develop them. We are committed to creating an environment where our people can reach their full potential, contribute meaningfully, and help shape Sportradar's success - because investing in the development of our people drives the growth of our business.

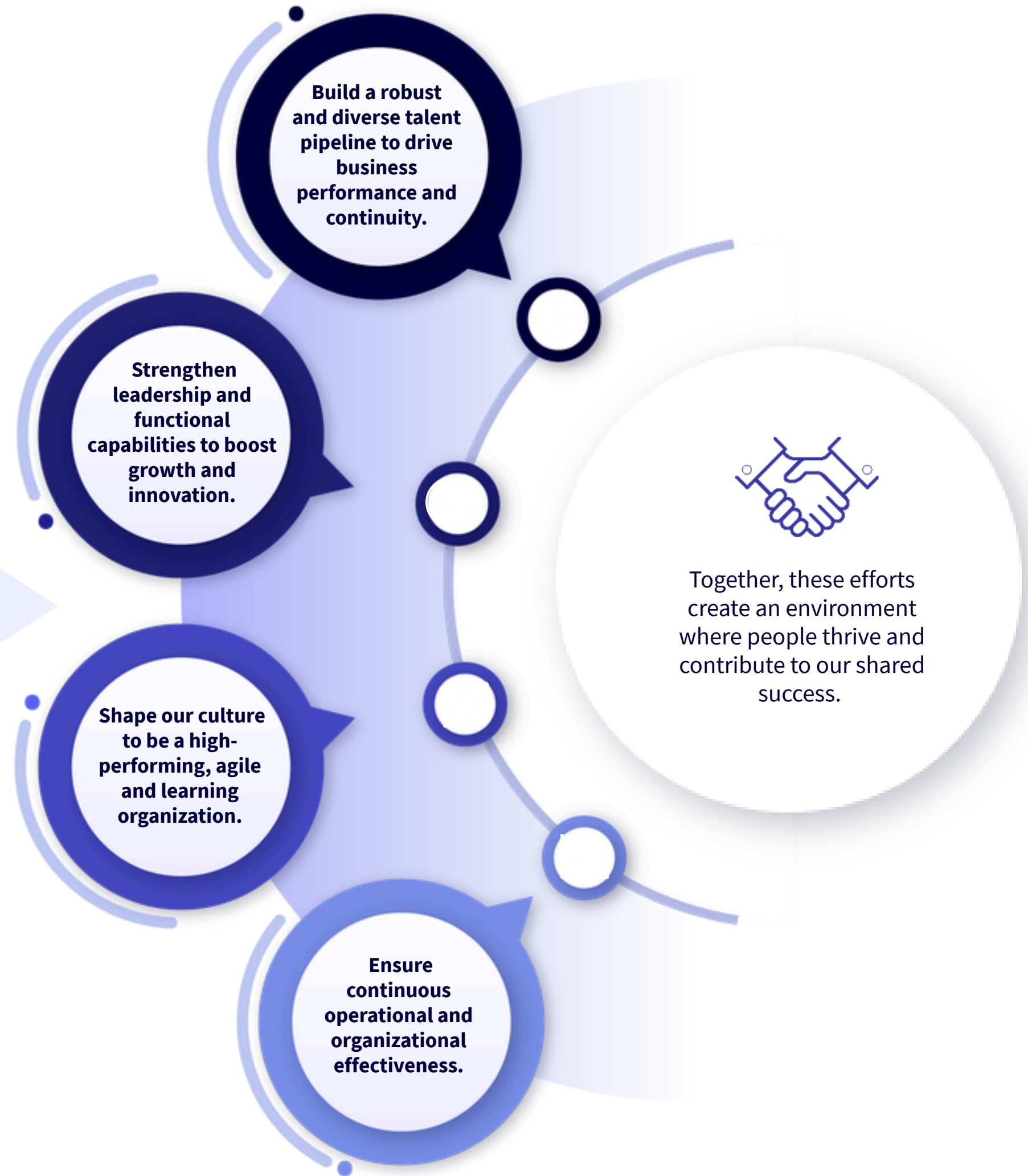
People Strategy

By unlocking the full potential of our people, we collectively create the best version of Sportradar, a shared vision we strive to realize together.

To achieve this, we have implemented a targeted People Strategy, including programs and networks designed to inspire development, collaboration, and impact.

Our three-year People Strategy, now entering its third year, underscores our commitment to shaping a dynamic and future-ready organization.

This strategy is designed to:



Making Engagement Part of Our Daily Actions

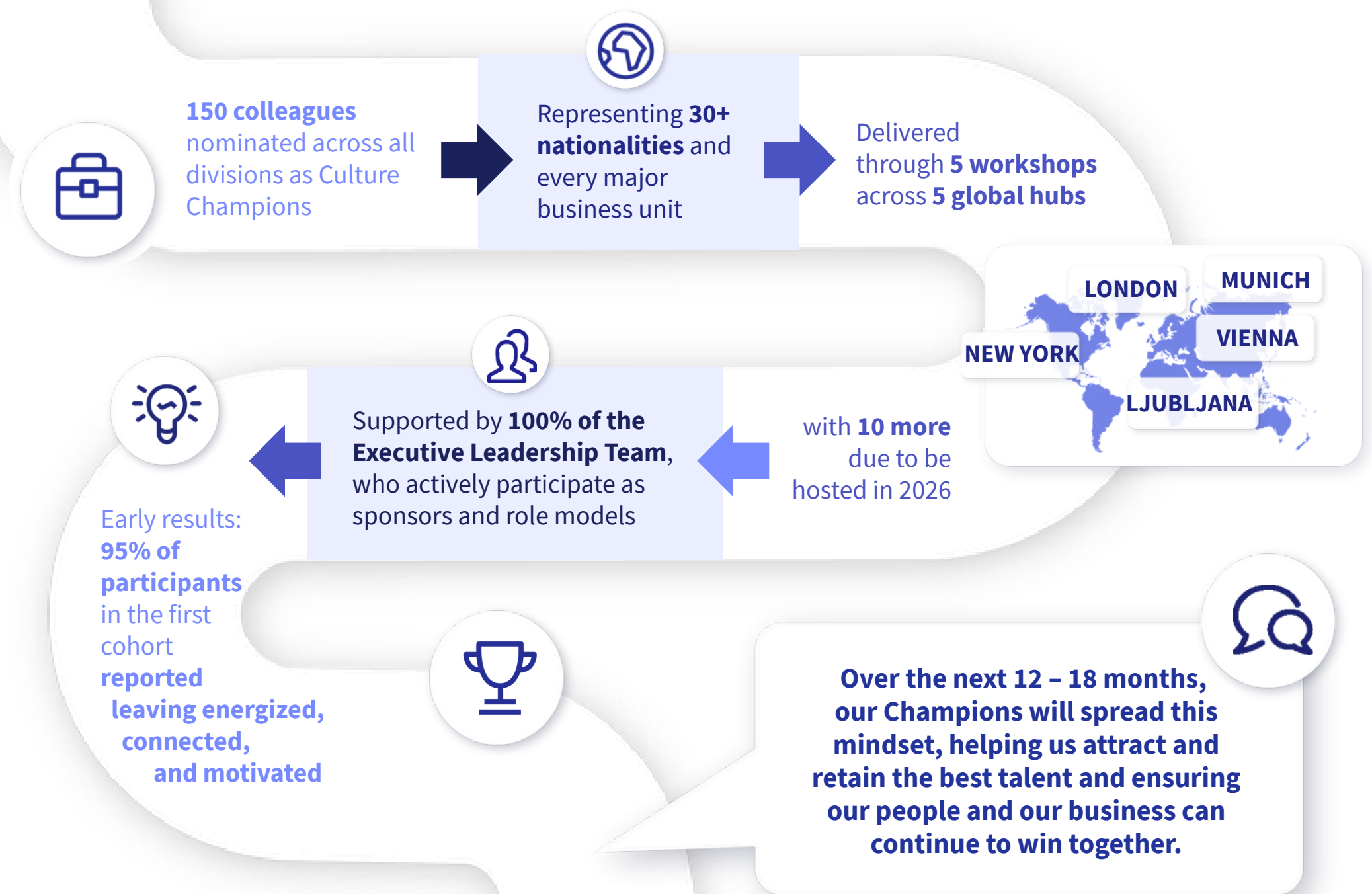
In September 2025, Sportradar conducted its second Player Voice survey focused on measuring employee engagement, psychological safety and mental wellbeing. These insights guide us in creating a positive work environment and driving success.



By sharing results across the organization, we aim to take action, and create a dynamic and sustainable workplace, to support long-term success.

Investing in Our People: The Winning Culture Program

In 2025, to shape our culture to become a high-performing, agile, and learning organization, we launched the Winning Culture Organization Development Program. Designed in partnership with Professor Wolfgang Jenewein and his team, the program aims to build trust, encourage collaboration, and foster a high-performance mindset.



Our Company Values

We have spent the past 12 months enhancing awareness of our Values through targeted physical and digital activations. All our offices now have our Company Values displayed in strategic positions while our career website also showcases them to our future talent.

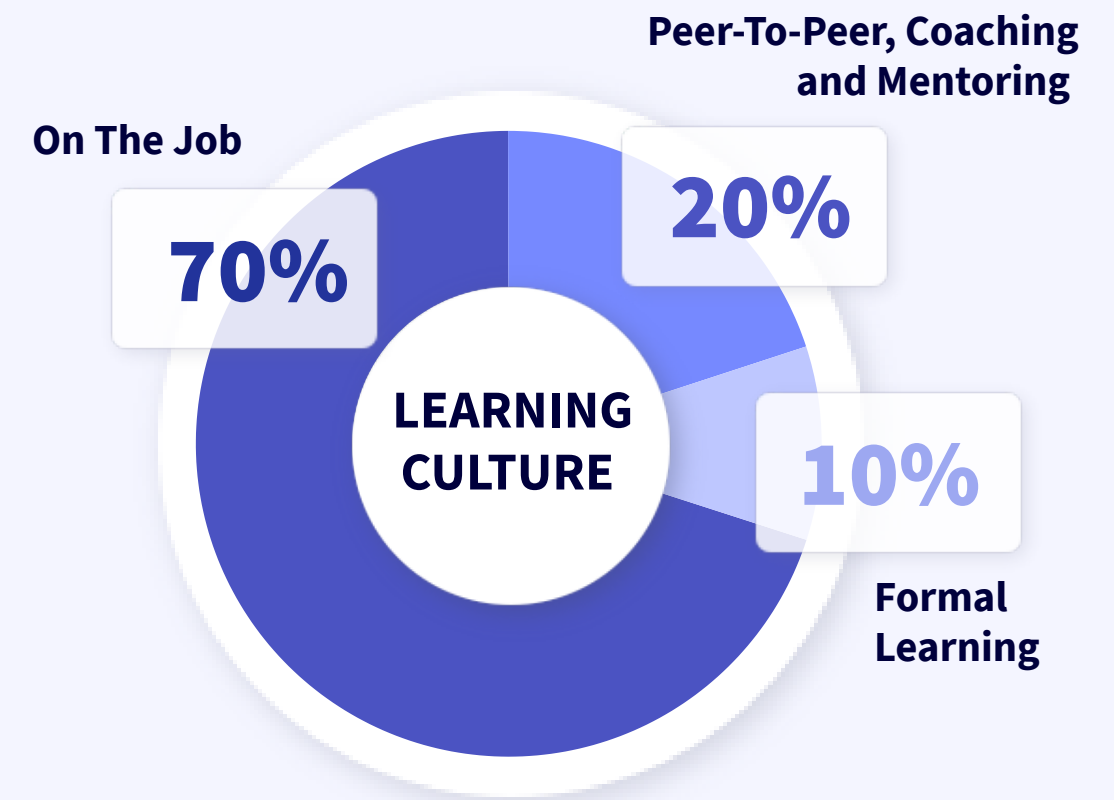
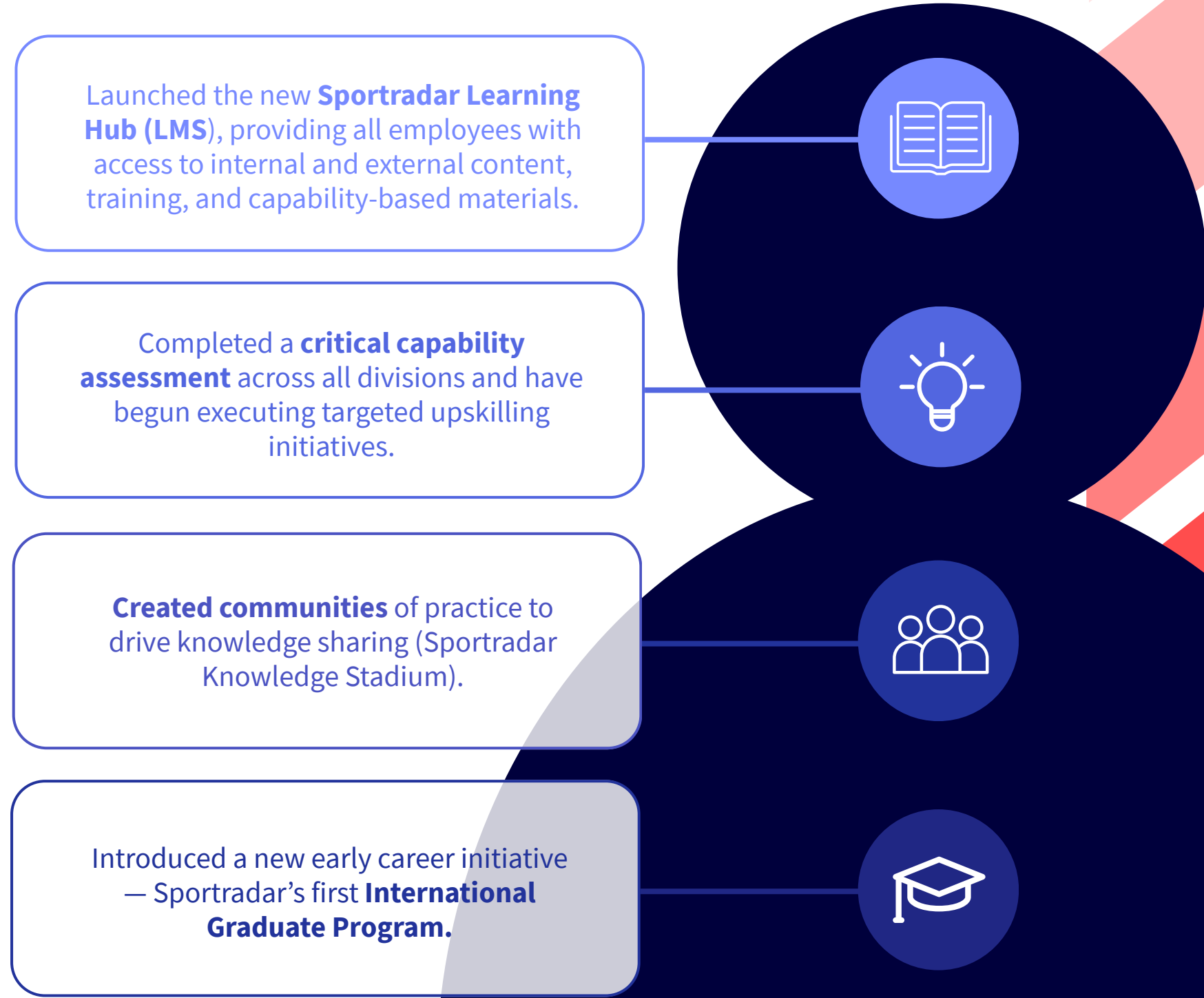
In June 2025, we piloted the introduction of the Sportradar Awards, which were aligned with our Values, to enhance the emotional connection among our employees.

We received 252 unique nominations, which were shortlisted to 25 (5 per category) and announced 5 winners (1 per category) at our Annual management meeting.

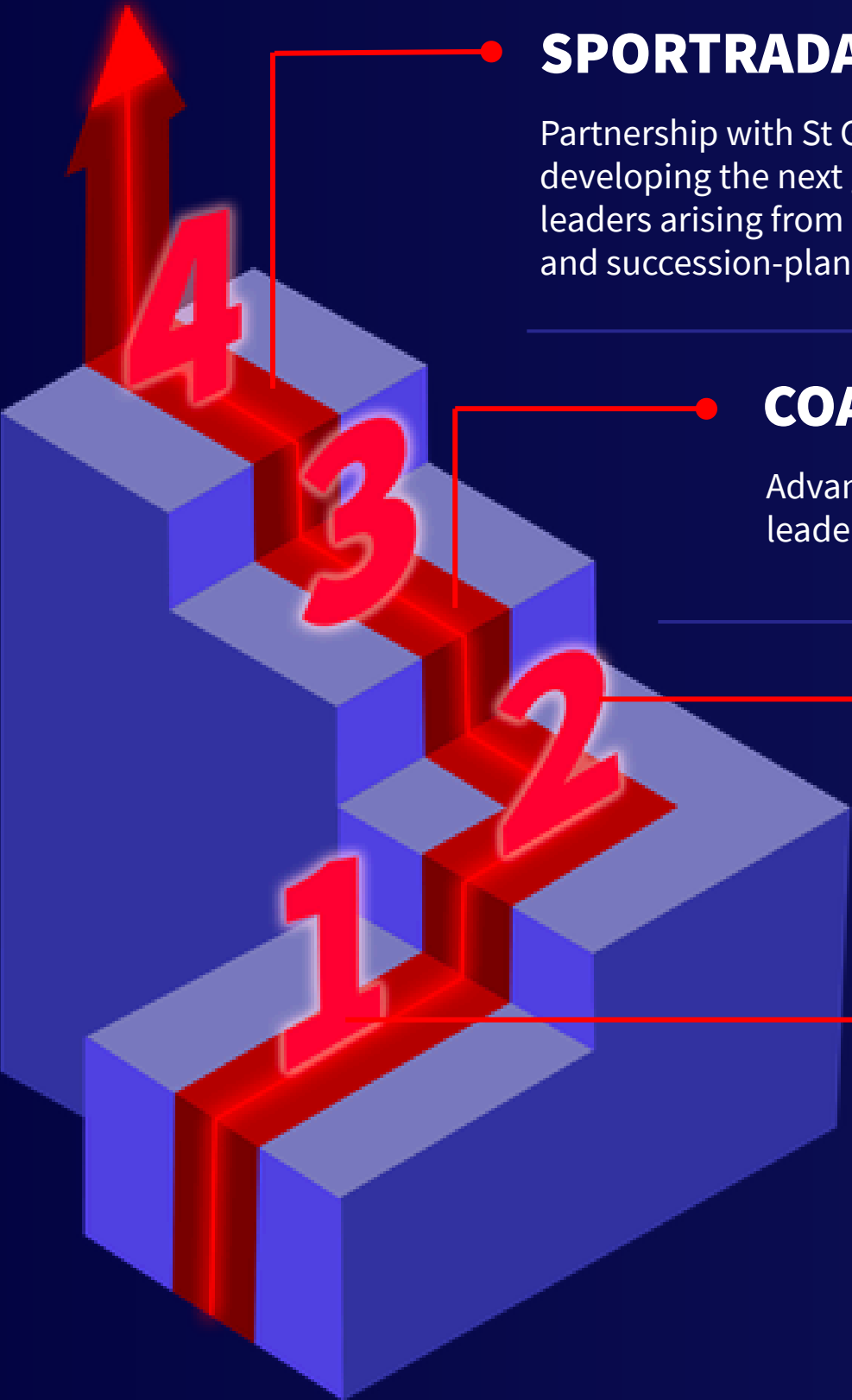


Elevating Our Game Through People's Growth

To continue our progress and boost growth and innovation, we strengthened our leadership and functional capabilities by taking the following key actions:



Leadership Pathway Program



SPORTRADAR ACADEMY

Partnership with St Gallen University developing the next generation of executive leaders arising from business-development and succession-planning needs

COACH LIKE A PRO

Advanced program upskilling leaders with coaching skills

MANAGE LIKE A PRO

Developing mindset, knowledge and confidence of managers with 2-4 years' experience

GROW

Upskilling new and prospective People Managers

TOTAL MANAGERS TRAINED 2025:

274 (+16.6% vs 2024)

MANAGERS TRAINED IN 2024

238 27.5%

MANAGERS TRAINED IN 2025

274 33%

Succession Planning

Sportradar's approach to succession planning to build a strong leadership pipeline is a critical enabler of a sustainable workforce. By ensuring leadership continuity, retention of institutional knowledge, and the long-term development of internal talent, we can achieve our strategic priorities.

Since 2023, through our annual organizational talent reviews, we established a robust governance for top management and key positions succession, have actively accelerated the development and pipeline of talents and key positions coverage. In 2025, we are proud of the progress made on succession, talent development whilst ensuring a diverse talent pipeline.



Our Workforce

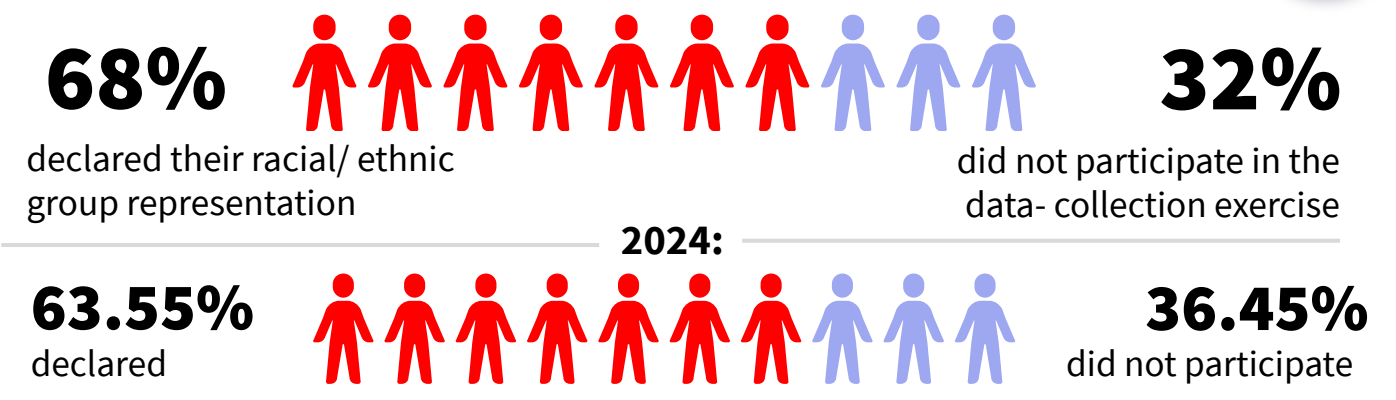
Our workforce is the driving force behind our innovation and growth. We recognize the tremendous potential within our people and are committed to ensuring every voice is heard and valued.

Our Vision is for Sportradar to be a workplace that fosters a culture where difference is valued, nurtured and contributes to our business advantage by bringing innovation in what we do. This involves creating a fair playing field for every individual within our company to thrive, to contribute their unique perspectives, and to drive a sustainable future where everyone belongs.

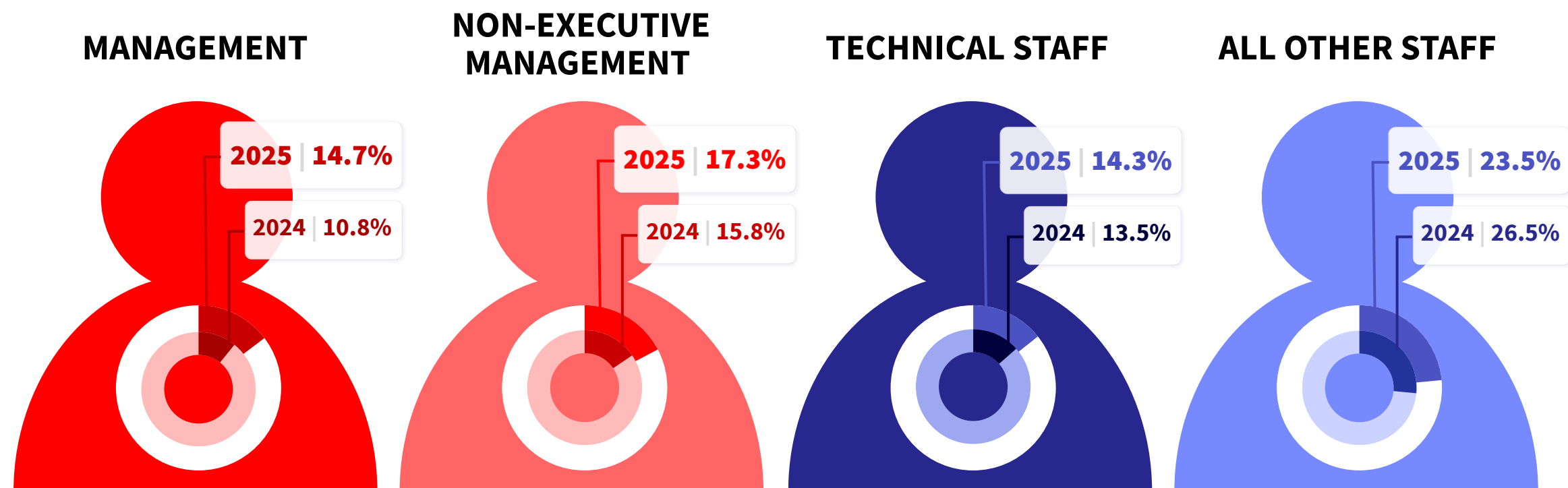
75+
Nationalities

>4,700
Employees

Sportradar retains information on workforce ethnicity in the US, where employees may disclose or choose not to disclose information. US employees who made a declaration on their racial/ethnic group representation:



Where data are available, the proportion of our workforce representing a racial or ethnic group is as follows for:



The above disclosures are made in accordance with sustainability best practice. However, we acknowledge that due to the voluntary nature of employee declarations, the data disclosed contains a margin of error to some degree.

Employee Resource Groups

Our Employee Resource Groups (ERGs) play a key role in contributing to and aligning with our broader workforce plan. We currently have four ERGs:

PRIDE

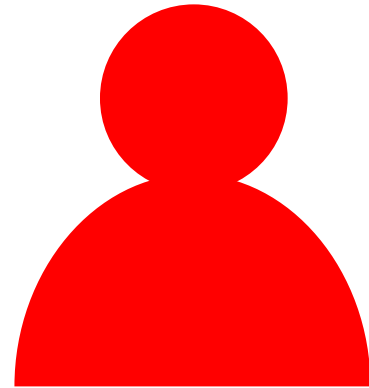
**WOMEN IN
SPORTRADAR**

**INTERCULTURAL
ALLIANCE**

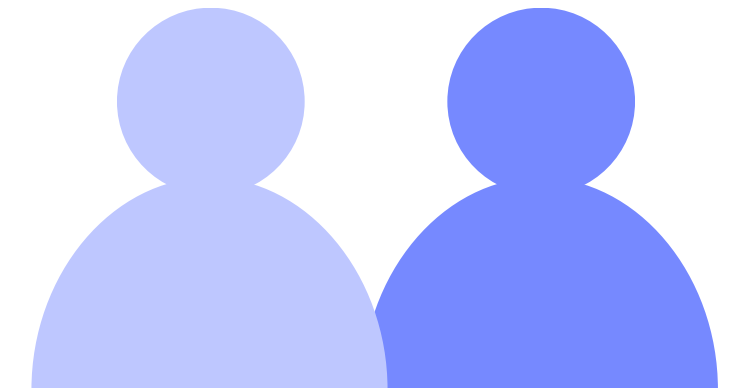
**ACCESSIBILITY AT
SPORTRADAR**



Employee Wellbeing



In 2025, we continued to strengthen our commitment to supporting the mental wellbeing of our employees. As part of this effort, we introduced a monthly wellbeing calendar that highlights the resources available to our employees and aligns to international/national days externally.



CALM is an app based program that provides tools to employees and family members to use to improve mental wellbeing, get better rest and increase resiliency.

EAP (Supportlinc) provides emotional wellbeing and work-life balance resources. 24/7 support by phone, live chat, text and email.



In 2025, employee engagement was:

Engagement rate
72.8%

Total sessions
20,019

Average session
13 MINUTES

In 2025:

11% program utilization
(average utilization is 3%)

Age 30-39 age group utilized the most

Top content usage

- STRESS
- FOCUS

Top categories used

- MUSIC
- MEDITATION
- SLEEP

Most commonly used

- TOLL FREE PHONE CALL
- TEXT THERAPY

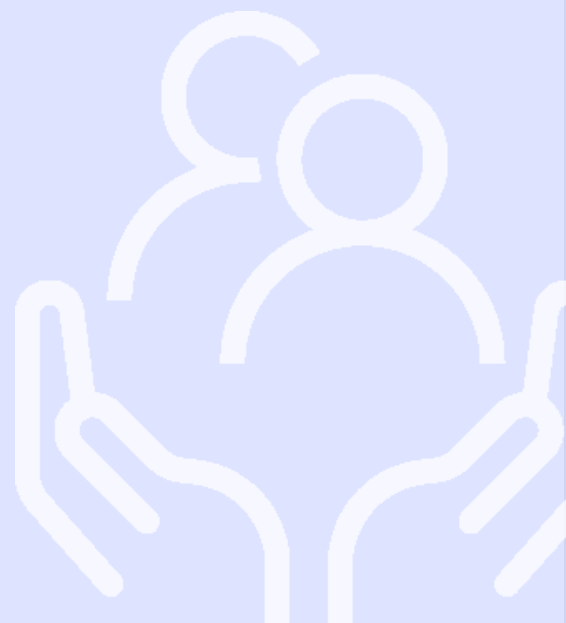
Highest concerns

- ANXIETY
- PERSONAL STRESS

Social Impact

Sportradar is committed to making a positive social impact in the communities we touch. We achieve this through a variety of globally and regionally focused campaigns designed to enhance employee engagement, educate and raise awareness around key social issues.

All initiatives are governed by our internal policies, including the Global Political Donations and Charitable Contributions Policy, to ensure alignment with our values and regulatory requirements.



Volunteer and Donations Efforts

WINGS FOR LIFE: WORLD RUN

In May 2025, 174 Sportradar employees joined the global Wings for Life World Run, collectively covering an impressive **2,015 kilometers (1,258 miles)** in support of spinal cord research. Through their efforts, the team raised **€7,825.82** for the Wings for Life Foundation. Sportradar's team **ranked 47th globally**, a considerable achievement among thousands of participating teams worldwide.

JAMAICA

In 2025, Sportradar supported education through targeted laptop donations. The company donated **24 laptops** to Friendship Primary School to enhance students' access to technology and digital skills, and **48 laptops** to Portmore Community College in Jamaica to support **scholarships and general educational development**. Together, these donations underline Sportradar's commitment to improving access to education in low-income communities.

MONTEVIDEO

We partnered with Maranatha, an equestrian center offering **equinotherapy to individuals with special needs**, enhancing physical and emotional well-being through therapeutic horse riding.

VOLUNTEER TIME OFF (VTO)

Sportradar offers two days' paid leave as VTO. The program empowers our people to support a charity or non-profit organization that harnesses the power of sports or technology to **benefit a community or to make a positive impact on the environment**.





Oversight

Fulfilling our social responsibilities by setting the highest ethical standards for good governance, transparency, and compliance.

Sportradar maintains a strong, deeply embedded commitment to ethical conduct. Our rigorous internal expectations for responsible conduct are formalized and reinforced through robust governance practices that safeguard our employees, our stakeholders, and the reputation of our organization.

Compliance isn't a requirement, it's a responsibility. We lead by integrity, strengthening trust across the global sports industry and ensuring sustainable success for Sportradar.

- Carsten Koerl, CEO

The Compliance Program

Sportradar's Compliance Program underpins our culture of integrity, legal compliance, and ethical conduct. Supported by our Board, in particular the Audit Committee, and Leadership Team, the Compliance Program is designed to prevent, detect, and respond to risks while reinforcing trust with clients, investors, partners, and regulators. Our framework aligns with applicable laws and global best practices to support transparency, protect our reputation, and enable sustainable performance.

Ethical conduct is the foundation of our leadership and forms the basis of trust in the global sports industry. By upholding our commitment to integrity and compliance, we ensure Sportradar remains responsible, resilient, and ready for the future.

COMPLIANCE PROGRAM: PREVENT, DETECT, RESPOND

Our Compliance Program is structured around three principles that guide day-to-day execution across the business.



PREVENT

- Clear expectations: Code of Business Conduct and Ethics
- Risk-based policies & guidelines
- KYC Program
- Tailored training
- Mandatory annual training
- Ongoing communications



DETECT

- Early Issue Identification: Ethics Hotline (confidential Whistleblowing Hotline)
- Regular monitoring
- Audits
- Internal investigations



RESPOND

- Effective case management
- Proportional disciplinary processes
- Consistent recording & follow-up of incidents
- Continuous program optimization

Global Regulatory Compliance and Customer Due Diligence

The global gambling and sports betting regulatory landscape continues to evolve. Many jurisdictions are adopting clearer frameworks, while others maintain prohibitions or limits.

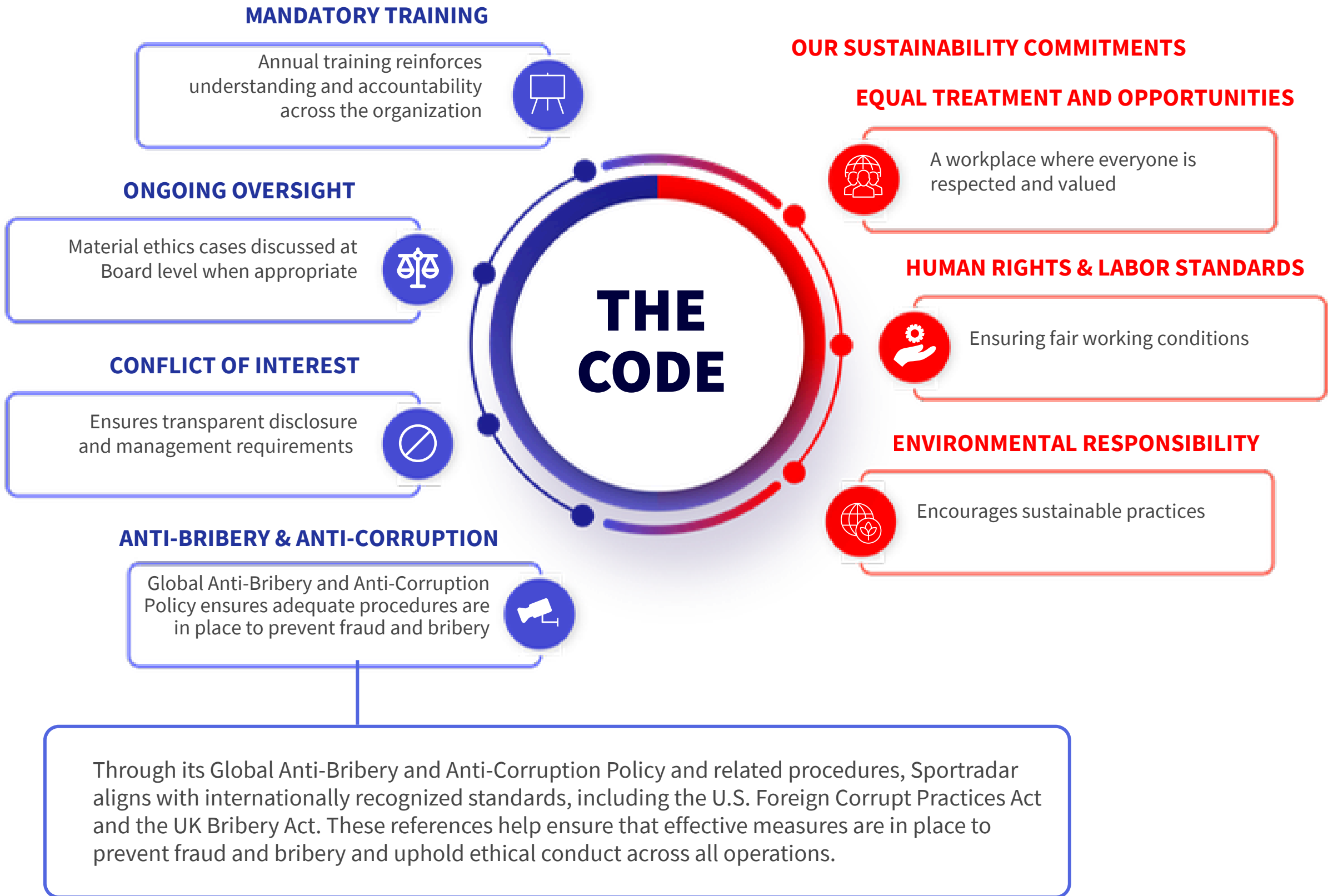
Sportradar assesses each market individually and operates in compliance with applicable laws. Sportradar upholds high regulatory standards through contractual safeguards, ongoing legal monitoring, proactive analysis, and cross-functional coordination that aligns teams with applicable requirements.

We apply a risk based Know Your Customer (KYC) and due diligence program. Higher-risk clients undergo enhanced review before contracting. All clients are subject to periodic screening against sanctions lists, adverse media, and relevant watchlists.

Senior oversight is provided by the Customer Oversight Committee, which adjudicates higher-risk matters under defined escalation thresholds to keep our framework aligned with evolving global standards.

The Code of Business Conduct and Ethics

At the heart of the Compliance Program, the Code of Business Conduct and Ethics (“the Code”) applies to all employees, part-time staff, officers, directors, consultants, and contractors.

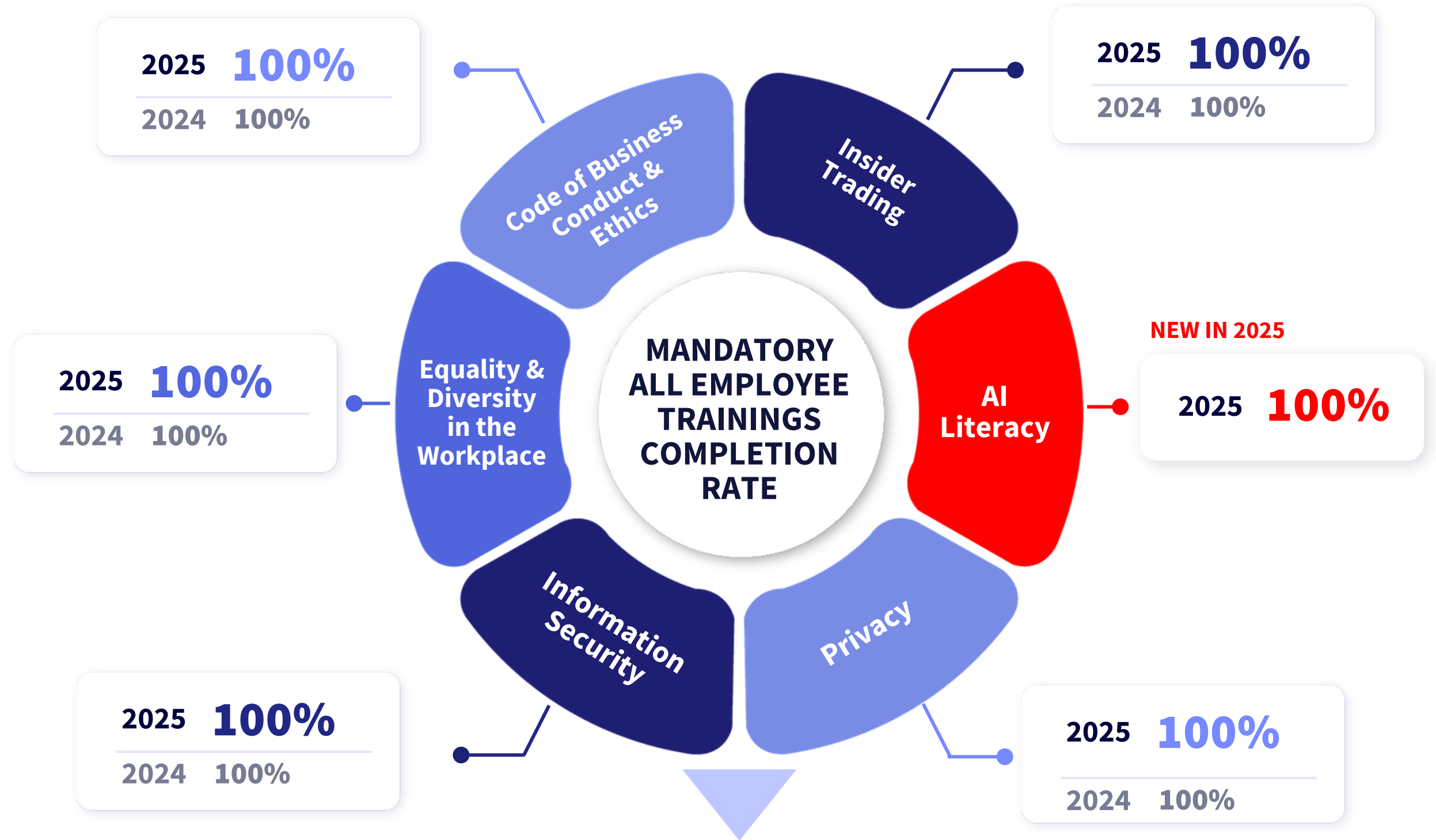


Compliance Training

In 2025, the Compliance Program continued to evolve, placing strong emphasis on awareness and training to embed ethical conduct across all levels of the organization.

Refreshed mandatory e-learning modules addressed current regulatory risks and best practices, including insider trading, anti-bribery, conflicts of interest, anti-money laundering, privacy, information security, and equality and diversity. To support responsible innovation, we also introduced AI literacy training, equipping employees to navigate emerging technologies in a compliant and ethical manner.

We strive for 100% completion of all mandatory training modules, reinforcing our commitment to a well-informed and ethically engaged workforce.



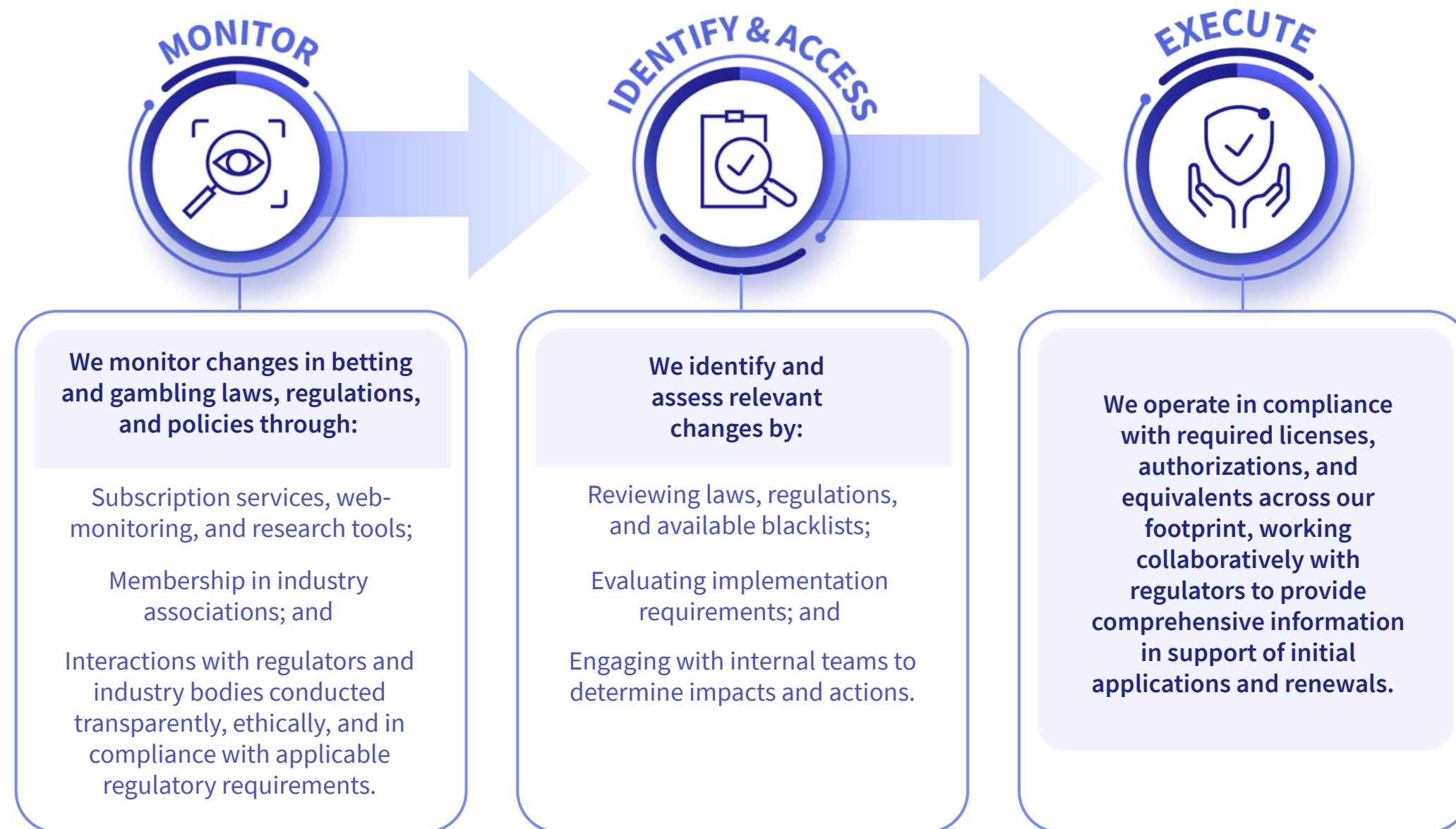
These efforts, combined with Board oversight, use of the FairPlay Line, and disciplined case management, underscore our ongoing commitment to fostering an ethical, transparent, and compliant culture across Sportradar.

Gaming and Betting Regulatory Compliance

Sportradar's Licensing, Regulatory Compliance and Government Affairs team ensures full and transparent compliance with all applicable gambling and betting laws, including licensing obligations, policies, and regulations relevant to our activities. The team operates on a global basis and collaborates closely with internal stakeholders and regulators to maintain our authorizations and uphold the highest standards of regulatory conduct.

GOVERNANCE AND PROCESS

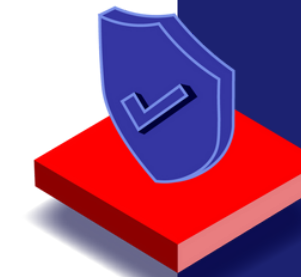
We advocate for clear, balanced regulatory frameworks, develop strategies for company initiatives and emerging policy issues. **Our compliance approach follows an established cycle:**



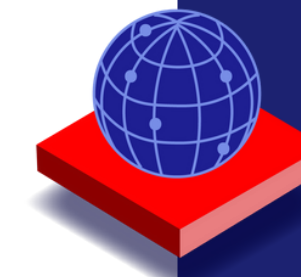
2025 HIGHLIGHTS



Secured new and maintained existing licenses and authorizations across 75 jurisdictions with a 100% on-time renewal rate.



Maintained an enhanced regulatory horizon-scanning protocol with global jurisdictional coverage, this year also reducing average assessment-to-implementation time by 20%.



Contributed to 35 industry consultations or association working groups to support pragmatic, integrity-focused betting frameworks globally.

Enterprise Risk Management

The Enterprise Risk Management (ERM) function is an enterprise-wide discipline that makes risks visible, assigns clear accountability, and ensures active management at the correct level. It enables risk-informed decisions by aligning risk taking with strategy and risk appetite, under the oversight of the Risk Council.

Our ERM Framework covers all material risks, including environmental and social impacts. Aligned with ISO 31000, it follows a continuous four-stage cycle: identify, assess, respond, and monitor, to ensure risks are understood, support our objectives, and stay within appetite.

Accountability for managing risks sits with designated risk owners. The Risk Council, comprising executive leaders and cross-functional heads, provides governance and challenge, ensuring disciplined risk management and empowering business units to take informed risk within agreed limits.

ERM GOALS ARE:



STRENGTHENED RESILIENCE

By focusing on material risks and maintaining effective controls, we build a more resilient business.



ENHANCED INSIGHTS FOR DECISION MAKING

Decisions are informed by timely, complete risk information, including emerging threats, control performance, and forward-looking indicators.



ADAPTABILITY IN ACTION

The ERM cycle enables proactive responses to changes in our operating environment and timely adjustments to strategies, controls, and preparedness.



IMPROVED BUSINESS & SHAREHOLDER CONFIDENCE

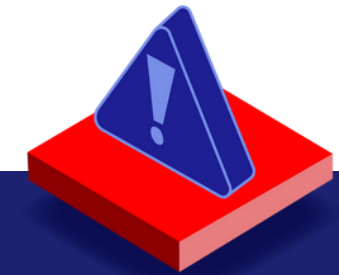
Clear ownership, transparent reporting, and alignment with risk appetite reinforce confidence in sustainable value creation.



ENABLING BUSINESS

Ensuring risk taking is aligned with the executive leadership's mandate and empowers business units to take risks within appetite.

2025 HIGHLIGHTS



Outside of the completion of our first DMA across Sportradar, ERM also designed and launched its emerging risk process, focusing on identifying, monitoring and managing risks that are new, evolving, or difficult to predict.

The purpose of the emerging risk process is not to attempt to predict future events, but rather to ensure we can respond proactively as threats materialize. By integrating this approach into wider enterprise risk management, we are able to address evolving risks such as technological disruption or climate change, providing us with a competitive edge.



Internal Audit

Sportradar's Internal Audit function acts as a business counselor. It focuses on strategic topics, anticipating future trends and their impacts to enhance and protect organizational value.

Through its risk-based planning approach, the Internal Audit function ensures Sportradar focuses audit efforts on areas with the highest potential risks to the organization. This method involves assessing and prioritizing risks across various business functions, considering several impact factors, including, but not limited to, sustainability impacts.

By aligning audit activities with the organization's risk profile, Internal Audit can ensure resources are effectively deployed to address the most relevant areas of risk.



Speak Up! Ethics at Sportradar

We take a robust, fair, and confidential approach to handling alleged breaches of our standards. Employees are encouraged to report misconduct through established and communicated channels, including the FairPlay Line, our Sportradar Ethics Whistleblowing Hotline. Reports of violations of the Code, contractual obligations, or law - whether negligent or intentional - are investigated thoroughly. Individuals who report concerns in good faith are protected against retaliation, fostering a culture of openness and accountability.



Respect

Protecting the integrity of sport from all forms of illegality and corruption; creating safe, secure, and positive sporting environments.

Sportradar's Integrity Services has spent two decades safeguarding sport from threats, including match-fixing, doping, fraud, and corruption, through three key principles: Prevention, Detection, and Action. Our support spans global partners, including sporting organisations, leagues, clubs, public authorities, and law enforcement agencies.

INTEGRITY SERVICES

Integrity Services dedicated over 1,600 hours of pro-bono operational resources to law enforcement agencies, public bodies, not-for-profits, and academic institutions, showing Sportradar's continued commitment to ensuring a safe, secure, and positive sporting environment.

Sportradar has protected sport for more than two decades, partnering with over 330 federations, leagues, and clubs to combat match-fixing, doping, fraud, corruption, and athlete abuse. Organizations including FIFA, IOC, UEFA, AFC, CONMEBOL, and the Council of Europe entrust Sportradar with monitoring risk, conducting complex investigations, and supporting enforcement and education to keep competitions fair and participants safe.

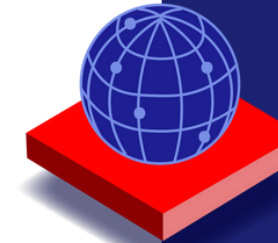
In 2025, we advanced this mission through enhanced AI-enabled detection, expanded partnerships with law enforcement and regulators, and scaled education and safeguarding programs across multiple sports and regions.



2025 HIGHLIGHTS



Launched Universal Fraud Detection System (UFDS) AI, expanding AI-driven match-fixing detection with minute-by-minute risk predictions across multiple sports, enabling faster, higher-confidence alerts and a more intuitive system.



Introduced Bettor Sense, an AI-enabled responsible gambling solution developed with Zurich University of Applied Sciences, supporting early interventions across a growing global operator base.



Marked the first year of our ATP Safe Sport partnership, scanning over 3.1 million social media comments and enabling real-world consequences for perpetrators of abuse.



Strengthened law enforcement collaboration with new Memorandums of Understanding (MoUs), supporting multi-jurisdictional investigations and sanctions. As of 2025, Sportradar has now supported over 1,000 sporting and criminal sanctions.



Delivered integrity education initiatives to 34,500+ participants, including pro bono sessions with the F1 Academy, the United Kingdom Football Policing Unit, Leeds Beckett University, and the University of Liverpool.

2025 KEY INDICATORS

UFDS AI

1,008,647 matches monitored

1,116 suspicious matches detected across

12 sports impacted in 2025

11,503 suspicious matches detected all time

SIE*



59 bookmaker members

395 alerts shared and corroborated

ENFORCEMENT OUTCOMES



125

sporting sanctions supported in 2025

cumulative sporting and criminal sanctions to date exceed **1,032**

DUE DILIGENCE & ELIGIBILITY CHECKS



2,942

subjects assessed and vetted

ANTI-DOPING

55

investigations supported

400

athletes risk assessed



BETTOR SENSE

14

operators live or in trial

6 million

players profiled

1 billion

transactions monitored

4 million

monthly users across deployments

*Sportradar Integrity Exchange



Anti-Doping

We support international federations and national anti-doping organizations to advance clean sport through intelligence-led risk assessments and investigations. Our work enhances testing effectiveness, strengthens deterrence, and improves the intelligence and investigative capacity of our partners.

- In 2025, we supported over 55 anti-doping investigations, working with partners including the National Anti-Doping Agency of Germany (NADA) and Sport Integrity Canada.
- Ahead of the 2025 Women's Rugby World Cup, we delivered a comprehensive intelligence-led risk assessment to World Rugby to support targeted testing.
- We also engaged the medical and anti-doping community through the 8th AFC Medical Conference in Kuala Lumpur and a series of webinars that reached more than 300 practitioners.

Responsible Gaming

We are reimagining a more technological, responsible, and sustainable betting ecosystem. In 2025, we launched Better Sense in collaboration with the Zurich University of Applied Sciences, enabling proactive, personalized player protection by detecting early markers of harm. The solution supports operator compliance obligations while facilitating timely interventions and referrals to specialized support.

To date, 14 operators, including BETesporte, Scoore, and Underdog, have implemented or are trialing Better Sense, with data processed for approximately four million monthly users across all deployments. We expanded our ecosystem partnerships, including collaboration with Birches Health, to strengthen care pathways for at-risk customers.

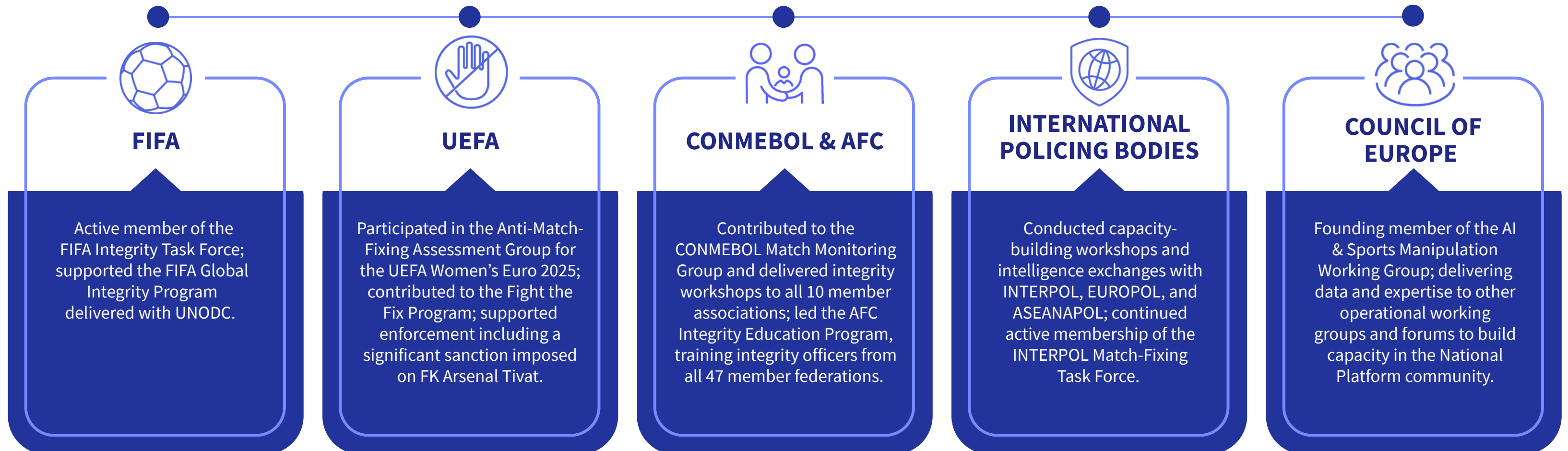
Anti-Match-Fixing

Sportradar is the world leader in detecting and investigating competition manipulation. Following significant advances in Sportradar's Universal Fraud Detection System (UFDS) we launched UFDS AI, demonstrating the integration of cutting-edge artificial intelligence to deliver even more powerful detection capabilities, delivering minute-by-minute risk predictions using more than 100 data points per prediction and processing up to 3,500 betting transactions per second.

Our bookmaker collaboration network, the Sportradar Integrity Exchange (SIE), which includes 59 members, enhances our visibility into global betting markets and enables rapid risk-sharing and case escalation.

Our expert team further mapped out criminal networks, supported complex casework, and contributed to sanctioning outcomes across multiple jurisdictions.

2025 ACTIVITY HIGHLIGHTS



Compliance, Risk, and Governance

Sportradar provides comprehensive vetting and third-party risk assessments to help international federations, leagues and clubs identify and mitigate integrity, financial, reputational, and regulatory risks. Our due diligence services span senior officials, elected representatives, board candidates, players, referees, support personnel, sponsors, and third-party entities. We support governance processes for elections and appointments through eligibility checks aligned to codes of ethics, ensuring ethical leadership, resilient decision-making, and that sporting federations meet their own sustainability obligations.

In 2025, we supported multiple complex investigations into bribery, money laundering, Intellectual Property theft, age fraud, and political interference.

For the fourth consecutive year, we provided pro bono vetting to the UEFA Foundation for Children, helping to safeguard over €3.5 million in grantmaking by assessing 51 projects for potential risks.

Safe Sport

Sportradar helps organizations create safer sporting environments by combining education, online moderation, and investigations to address harassment, threats, and abuse against athletes and officials. Our approach emphasizes rapid harm reduction through real-time moderation, followed by attribution and enforcement in cooperation with platforms, and law enforcement.

2025 marked the first anniversary of our ATP Safe Sport partnership, delivered with Tennis Data Innovations. We scanned more than 3.1 million social media comments, with 162,000 flagged as severe. Abusive content was hidden at source to protect 245 athletes as a first response. Investigators identified 68 perpetrators and referred 28 cases to law enforcement for further action.

Beyond ATP, we assisted federations across sports in securing meaningful sanctions, including criminal charges and lifetime bans, and provided pro bono support to athletes facing real-world threats, catfishing, and non-consensual intimate image incidents.

ATP Safe Sport YEAR ONE

Social media
comments
scanned:



3.1 MILLION

Severe
comments
flagged:



162,000

Comments
escalated:



3,300

Perpetrators
identified:



68

Law enforcement
referrals:



28



Technology-Led

Advancing all our commitments through the use of cutting-edge technology.

We apply advanced technology and AI across diverse business verticals, ensuring that our drive for innovation is consistently matched with strong safety practices and adherence to all relevant laws and regulations.

2025 Information Security Highlights

In 2025, we continued to strengthen the trust foundations of our business by advancing our information security program across governance, assurance, and compliance. Through expanded certifications and independent audits, we further increased transparency and resilience, helping us meet rising stakeholder expectations and operate confidently in a complex regulatory landscape.



2025 HIGHLIGHTS

SECURITY CERTIFICATIONS



Align with globally recognized standards such as ISO 27001 and SOC/ISAE 3402.



Obtaining additional SOC 2 Type 1 reports and are progressing toward SOC 2 Type 2 certification for key client-facing products.



Four ISO 27001 certifications across different departments, ensuring compliance with both customer and regulatory requirements.

AUDITS



Regulatory audits from authorities such as the UK Gambling Commission, the Danish Gaming Authority, and others, ensuring adherence to the specific requirements of the jurisdictions in which we operate.



Regularly participate in customer-led audits, reflecting the fact that our clients actively manage third-party risk assessments.

Information Security

Strengthening risk management, expanding compliance, and meeting certification demands

In today's environment of rapidly evolving cybersecurity threats, safeguarding our clients' sensitive data and maintaining the integrity of our systems is critical. We hold full accountability for our information assets, which are subject to strict legal and regulatory requirements.

We have implemented a comprehensive Information Security Framework, which includes the following elements:



1

A dedicated Information Security team, alongside Senior Leadership with substantial industry experience. This team has direct access to the Board and support from the Audit Committee, ensuring security is a top priority.

2

Robust security controls embedded in our business processes and Software Development Life Cycle (SDLC), ensuring security from the ground up.

3

Early-stage application threat profiling supported by secure coding practices and regular security reviews.



4

Comprehensive third-party security-assessment processes applied to all procured services.

5

Annual independent security assessments covering products and corporate infrastructure.

6

Use of internal and external security-testing resources to continuously identify and address new risks.

7

Seamless integration of acquired firms into our security framework to maintain consistent security maturity.



9

24/7 Security Operations Center (SOC) with advanced threat-intelligence services and a mature incident-response capability, ensuring rapid detection, investigation, and containment.

8

Expansion of our compliance landscape through SOC 1 and SOC 2 assurance reports, aligned with rising client security expectations.



Incident Management

01.



Our Crisis Management Framework and Major Incident Management Framework support our operational resilience. Enhancing our specific incident processes for events affecting our technology and services, our security and privacy, and our people and facilities. Providing relevant teams with best practices for incident response, fostering collaboration, continuous learning and a supportive culture of accountability, to ensure a consistent and effective response.

02.



Monitoring and observability capabilities are central to this approach, enabling us to detect and respond to issues proactively. By aligning our incident response and recovery processes, clear, organized actions mitigate impacts quickly. This streamlined response helps minimize disruptions to business operations and uphold reliability.

03.



Our ERM team further assists with serious incidents and managing escalations that could impact the company's operations or reputation. This framework also establishes a strong foundation for expanding our problem-management program, enabling more effective incident analysis, root-cause identification, and implementation of preventative measures. By enhancing incident response, we gain critical insights that fuel continuous improvement and reduce the risk of recurring issues.

2025 Highlights: Global Privacy Program



2025 HIGHLIGHTS

Strengthening our Privacy Framework

Sportradar has established a robust network of local DPOs and privacy representatives in key locations, enhancing our global privacy governance capabilities.

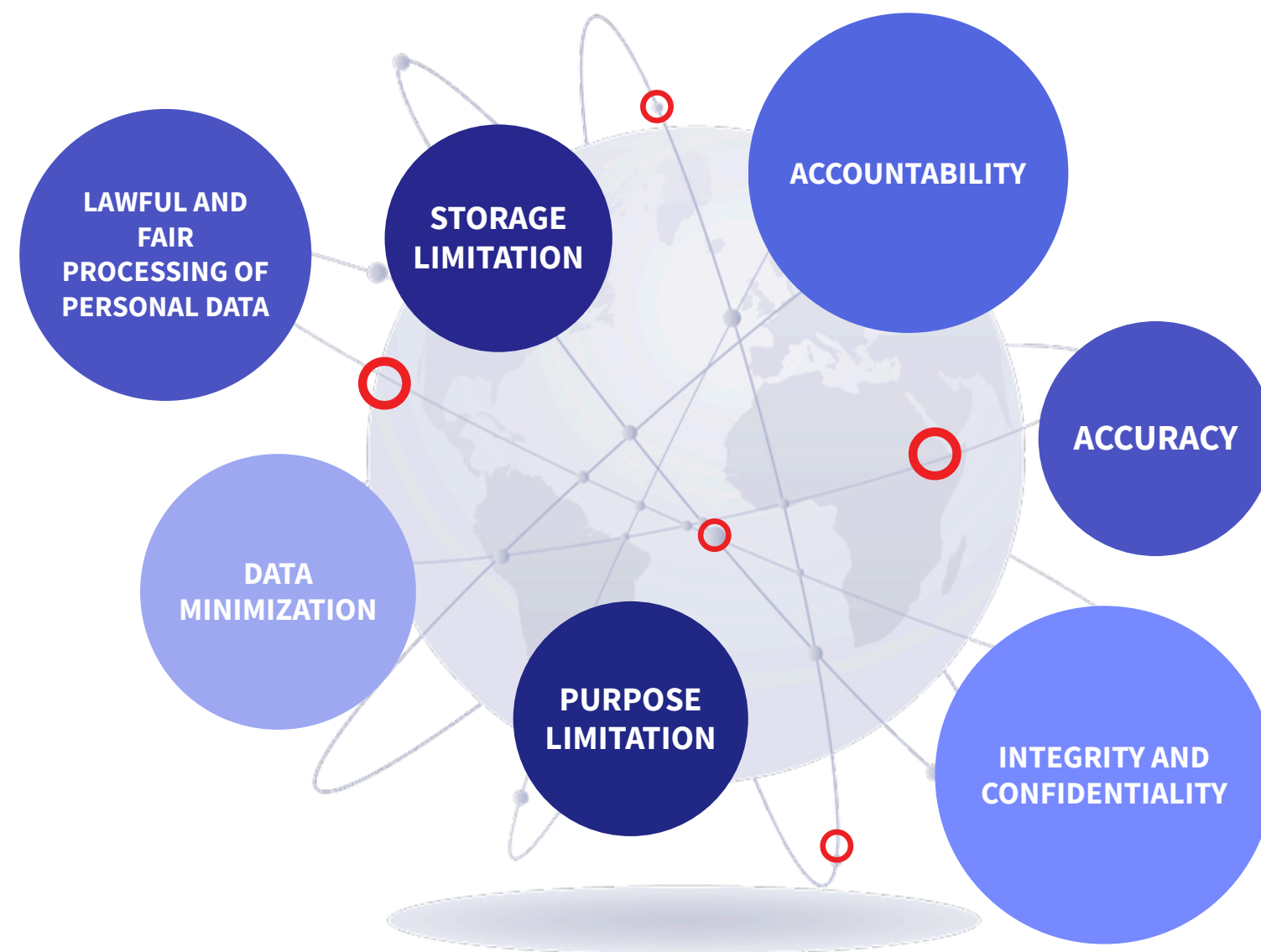
High Privacy Standards

The UK Information Commissioner's Office (ICO) has confirmed that sportradar.com meets all compliance requirements under UK GDPR and the Privacy and Electronic Communications Regulations (PECR) for cookie usage.

A Global Privacy Program

Data privacy is central to our day-to-day activity as a leading sports technology company. Through universal adherence to our Global Privacy Manual and its associated supplements and notices, supported by the work of our global privacy-champions network, we make privacy matters intrinsic to everything we do.

All our privacy activity is in line with the seven key principles of the EU General Data Protection Regulation (GDPR):



These GDPR principles, our active membership in international digital advertising frameworks and organizations, and our own internal policies and processes guide our compliance with data protection laws which in turn set out how we identify, assess, remediate and report privacy risks and personal data breaches.

Responsible Use and Development of Artificial Intelligence (AI)

Accountability

Sportradar has established clear ownership and accountability frameworks for the development, deployment, and ongoing monitoring of AI technologies and any inherent risks.

Privacy-enhanced

Sportradar's AI products and services are designed with strong privacy controls, ensuring that individuals' identities are protected and that privacy principles, as outlined in applicable data protection laws, are upheld.

Responsible design and development

Sportradar follows an end-to-end Responsible AI risk assessment process for AI products and services. We classify, identify, and mitigate risks to individual rights, from experimentation through deployment, ensuring ethical, privacy, security, and regulatory considerations are addressed and monitored throughout the lifecycle.

Awareness and AI literacy

We prioritize fostering AI literacy and awareness across all organizational levels through comprehensive responsible AI guidelines and training programs.

Fairness

Sportradar's AI-enhanced products and services are designed with respect for human rights, ethics, and diversity. We ensure that our training data is diverse and representative, and that the outputs and decisions of these systems are fair, just, and free from bias and discrimination.

Reliability

We are committed to ensuring our AI products and services consistently perform as intended with high accuracy, safety, and trustworthiness by integrating robust reliability measures throughout their entire lifecycle.

Security and resiliency

Sportradar prioritizes the security of our AI products and services, building them within the industry security standards to protect against cybersecurity risks.

Transparency

Sportradar is committed to transparency in the development and deployment of our AI products and services. To the extent possible, we provide meaningful information on the use of AI systems to clients, partners, and users where applicable, ensuring that such information is provided through appropriate notices in line with data protection regulations and the EU AI Act.

Awareness and AI Literacy



MANDATORY AI TRAINING

We have implemented mandatory AI Literacy Training for all employees. This training is integral to our AI Upskilling initiative and ensures all Sportradar employees have sufficient AI literacy to enable responsible use of generative AI tools. The training addresses both the benefits of AI - including enhanced productivity and improved decision-making - and the potential challenges and risks associated with AI deployment.



RESPONSIBLE AI CHAMPIONS PROGRAM

We have established a Responsible AI Champions Program to strengthen our organization's capacity for ethical AI implementation. This program equips designated Champions with specialized knowledge in data privacy and responsible AI practices, enabling them to assist our Responsible AI team in ensuring compliance with data protection legislation and implementing ethical AI practices across all Sportradar products and services.



Performance Indicators & Assessment

Sportradar is committed to transparency and to presenting the metrics that matter most to our stakeholders.

The following tables detail our disclosures in accordance with the Sustainability Accounting Standards Boards (SASB) Software and IT Services Sector and the Task Force on Climate-related Financial Disclosures (TCFD), with a view to transitioning to the International Sustainability Standards Board's S1 and S2 when required.

This is in line with our statutory obligations under the Federal Council ordinance that came into force for large Swiss companies.

Sustainability Accounting Standards Board (SASB) Index

| TOPIC | ACCOUNTING METRIC | CODE | RESPONSE |
|--|--|--------------|--|
| Environmental Footprint of Hardware Infrastructure | Total energy consumed, percentage grid electricity, percentage renewable energy | TC-SI-130a.1 | Sportradar AG does not currently track total energy consumption across its global data center operations. We are assessing feasibility for future reporting. |
| | Total water withdrawn, percentage recycled, percentage in regions with High or Extremely High Baseline Water Stress | TC-SI-130a.2 | Sportradar AG does not currently track total water consumption across its global data center operations. We are assessing feasibility for future reporting. |
| | Description of the integration of environmental considerations to strategic planning for data center needs | TC-SI-130a.3 | This information is disclosed in the Sustainable Section, page 10. |
| Data Privacy & Freedom of Expression | Description of policies and practices relating to targeted advertising and user privacy | TC-SI-220a.1 | This information is disclosed in the Technology-Led section, page 43. |
| | Number of users whose information is used for secondary purposes | TC-SI-220a.2 | Sportradar AG does not use user information for secondary purposes. |
| | Total amount of monetary losses as a result of legal proceedings associated with user privacy | TC-SI-220a.3 | Material legal proceedings for the Company are disclosed in Sportradar AG's annual report on Form 20-F for the year ended December 31, 2025. |
| | (1) Number of law enforcement requests for user information, (2) number of users whose information was requested, (3) percentage resulting in disclosure | TC-SI-220a.4 | Sportradar AG has not received requests from law enforcement for user information. |
| | List of countries where core products or services are subject to government-required monitoring, blocking, content filtering, or censoring | TC-SI-220a.5 | Sportradar AG does not disclose this information. |
| Data Security | (1) Number of data breaches, (2) percentage that are personal data breaches, (3) number of users affected | TC-SI-230a.1 | Sportradar AG is not aware of any material data breach that was required to be disclosed in any public filings in 2025. |
| | Description of approach to identifying addressing data security risks, including use of third-party cybersecurity standards | TC-SI-230a.2 | This information is disclosed in the Technology-Led section, pages 40 and 41. |

| TOPIC | ACCOUNTING METRIC | CODE | RESPONSE |
|---|---|---------------|--|
| Recruiting & Managing a Global, Diverse Skilled Workforce | Percentage of employees that are (1) foreign nationals and (2) located offshore | TC-SI-330a.1 | Sportradar AG is a Swiss-registered, global multinational with offices and operations in multiple jurisdictions. When defined as employees outside of Switzerland, Sportradar AG's percentage of foreign nationals is 99.73%. The percentage of those located offshore (when defined as those working outside of Switzerland) is 99.11%. |
| | Employee engagement as a percentage | TC-SI-330a.2 | This information is disclosed in the People section, page 17. |
| | Percentage of gender and racial/ethnic group representation for (1) management, (2) technical staff and (3) all other employees | TC-SI-330a.3 | This information is disclosed in the People section, page 22. |
| Managing Systemic Risks from Technology Disruptions | Number of (1) performance issues and (2) service disruptions; total customer downtime | TC-SI-550a.1 | Data for this metric is currently not tracked. We are assessing feasibility for future reporting. |
| | Discussion of business continuity risks related to disruptions of operations | T C-SI-550a.2 | Material risks regarding business continuity for the Company are disclosed in Sportradar AG's annual report on Form 20-F for the year ended December 31, 2025. |
| Intellectual Property Protection & Competitive Behavior | Amount of legal and regulatory fines and settlements associated with anti-competitive practices | TC-SI-520a.1 | Material legal proceedings for the Company are disclosed in Sportradar AG's annual report on Form 20-F for the year ended December 31, 2025. |

Task Force on Climate-related Financial Disclosures (TCFD) Index

| TCFD RECOMMENDATION | DISCLOSURE |
|--|---|
| GOVERNANCE | |
| <p>a. Describe the Board’s oversight of climate-related risks and opportunities</p> | <p>Board Oversight The Board of Directors and the CEO have oversight of Sportradar AG’s Enterprise Risk Management (ERM) function, which includes climate-related risks and opportunities. Sportradar AG’s ERM function is responsible for the end-to-end management of climate-related risks and opportunities across the Company. ERM reports climate risk exposure to senior management and the Risk Council when exposures are materially outside risk appetite. Material risks that could impact the business or performance are escalated to the Board. The Board receives quarterly updates on sustainability-related topics, which may include updates on the management of climate-related risks and opportunities. To see additional information on Governance at the Board level, see page 6 of the report.</p> <p>Audit Committee Role The Nominating and Corporate Governance Committee, a subset of the Board, supports this oversight by:</p> <ul style="list-style-type: none"> • Monitoring and evaluating the Company’s programs, policies, and practices and the relevant risks and opportunities relating to ESG issues, as well as related disclosures. • Making recommendations to the Board regarding the Company’s overall strategy with respect to ESG matters. • Overseeing the Company’s engagement with proxy advisory firms and other stakeholders on ESG matters. |
| <p>b. Describe management’s role in assessing and managing climate-related risks and opportunities</p> | <p>A dedicated Risk Council, composed of members of the executive leadership team, brings together cross-functional leaders to ensure comprehensive consideration of risks and opportunities across the business.</p> <p>The Risk Council:</p> <ul style="list-style-type: none"> • Reviews the enterprise risk register, which includes climate-related risks and opportunities. • Acts as an escalation route for risks that fall outside Sportradar’s approved risk appetite. • Supports decision-making by evaluating potential impacts and mitigation strategies for material risks, including those related to climate. <p>This structure ensures that climate-related risks are integrated into broader risk management processes and that senior leadership is actively engaged in oversight and response.</p> |

| TCFD RECOMMENDATION | DISCLOSURE |
|--|---|
| STRATEGY | |
| <p>a. Describe the climate-related risks and opportunities the organization has identified over the short, medium and long term</p> | <p>Please refer to page 10 of the Sustainable section, for the climate-related risks and opportunities identified from our DMA.</p> |
| <p>b. Describe the impact of climate-related risks and opportunities on the organization’s business, strategy and financial planning</p> | <p>Sportradar AG recognizes that climate-related risks and opportunities may influence its business operations, strategic priorities, and financial planning over time. While the Company has integrated climate considerations into its ERM processes, it is in the process of enhancing its approach to assessing potential impacts.</p> <p>Sportradar AG plans to qualitatively and quantitatively estimate the impact of climate-related risks and opportunities on its business and strategy. This analysis will include scenario-based assessments and potential financial impact implications. The results will be detailed in the 2026 Sustainability Report.</p> |
| <p>c. Describe the resilience of the organization’s strategy, taking into consideration different climate-related scenarios, including a 2°C or lower scenario</p> | <p>Sportradar AG initiated a scenario-based assessment to evaluate the resilience of its business strategy against a range of climate-related futures in late 2025 and will progress with risk mitigation actions throughout 2026 . This work aligns with TCFD scenario analysis guidance and assesses climate-related risks and opportunities across multiple externally published scenarios, including a 2°C or lower scenario, and considers different time horizons.</p> <p>The insights from this analysis will inform strategic planning and risk management, helping ensure Sportradar AG’s strategy remains robust under varying climate conditions. The results will be disclosed in the 2026 Sustainability Report.</p> |
| RISK MANAGEMENT | |
| <p>a. Describe the organization’s processes for identifying and assessing climate-related risks</p> | <p>Climate risk management is integrated into Sportradar AG’s ERM framework to ensure climate-related risks are identified, assessed, and monitored in a way that supports resilience and regulatory compliance. The process combines:</p> <ul style="list-style-type: none"> • DMA: Evaluates climate risk through two lenses: <ul style="list-style-type: none"> o Financial Materiality – How climate-related risks and opportunities could affect enterprise value, operational performance, and long-term financial resilience. o Impact Materiality – How Sportradar’s activities influence the environment and society, such as greenhouse gas emissions and resource use. • Climate Scenario Analysis: Uses recognized frameworks (e.g., IPCC, NGFS, TCFD) to model multiple scenarios, including orderly and disorderly transitions, to understand potential impacts under different climate futures. • Climate Risk Register: Maintained within the ERM as the single source of truth for climate-related risks. It records risk descriptions, time horizons, ratings, mitigating actions, and ownership, ensuring transparency and accountability. <p>These tools provide a comprehensive view of climate-related risks and opportunities, enabling prioritization and informed decision making.</p> |
| <p>b. Describe the organization’s processes for managing climate-related risks</p> | <p>Climate-related risks are managed through the ERM framework and documented in the Climate Risk Register, which supports consistent tracking and escalation. The register is updated annually or when material changes occur, ensuring timely integration with enterprise risk reporting.</p> <p>Management actions include:</p> <ul style="list-style-type: none"> • Assigning clear ownership and accountability for mitigation measures. • Escalating risks that exceed Sportradar AG’s risk appetite to the Risk Council, which evaluates impacts and determines appropriate responses. • Using outputs of future scenario analyses to inform risk appetite, capital planning, and transition strategies, embedding climate considerations into long-term planning rather than treating them as static risks. |
| <p>c. Describe how processes for identifying, assessing, and managing climate-related risks are integrated into the organization’s overall risk management</p> | <p>Climate-related risk processes are fully embedded within Sportradar AG’s ERM framework, ensuring alignment with company-wide risk governance. Climate risks are captured in the enterprise-level risk register, and, where relevant, in division-specific or project-level registers.</p> <p>This integration ensures:</p> <ul style="list-style-type: none"> • Consistent methodology for identification, assessment, and escalation. • Climate-related risks are considered alongside other strategic, operational, and financial risks. • Reporting flows into existing governance structures, including senior management, the Risk Council, and the Board of Directors, when material impacts are identified. |

| TCFD RECOMMENDATION | DISCLOSURE |
|---|--|
| RISK MANAGEMENT | |
| <p>a. Disclose the metrics used by the organization to assess climate-related risks and opportunities in line with its strategy and risk management process</p> | <p>Sportradar AG is in the early stages of developing climate-related metrics aligned with its strategy and risk management processes. At present, the Company reports GHG emissions for its UK operations, which provides an initial view of Sportradar AG’s operational emissions profile. To see our reported UK GHG emissions, see page 14 of the Sustainable section.</p> |
| <p>b. Disclose Scope 1, Scope 2, and, if appropriate, Scope 3 greenhouse gas (GHG) emissions, and the related risks</p> | <p>Please refer to page 14 of the Sustainable section, for the pilot GHG emissions reporting exercise conducted in the UK.</p> |
| <p>c. Describe the targets used by the organization to manage climate-related risks and opportunities and performance against targets</p> | <p>Sportradar AG has not yet established quantitative climate-related targets and have the ambition to explore the development of climate targets and associated transition planning in the future. At present, we manage climate-related risks and opportunities through ongoing assessment and integration into strategic decision-making processes. This approach ensures flexibility as regulatory and market expectations evolve.</p> |

ADDITIONAL DISCLOSURES

SOCIAL ISSUES

See the “Respect” section, from page 33 of this report, for details on our activity in monitoring betting markets for suspicious matches and protecting athletes.

Our employee turnover in 2025 was 17.29% (2024: 16.0%), with 4,607 in permanent employment.

In relation to our activity in combating corruption, see the “Respect” section, from page 33 of this report, for details on our cooperation with law enforcement agencies.

HUMAN-RIGHTS ISSUES

Number of reports to Sportradar on human-rights issues related to its business activities in 2025: 0 (2024: 0).

Total amount of monetary losses as a result of proceedings associated with human-rights issues in 2025: \$0 (2024: \$0).

STATUTORY STATEMENT ON OUR SUPPLY CHAIN

In compliance with the Swiss statutory requirement (article 964j para. 1 no. 2 and para. 3 of the Swiss Code of Obligations (CO) and articles 5 et seq. of the Swiss Ordinance on Due Diligence and Transparency in relation to Minerals and Metals from Conflict-Affected Areas and Child Labor (DDTrO)), and to ensure that Sportradar is not engaged in the procurement of child labor as defined (article 2 para. 1 lit. f. DDTrO), the company conducted multiple inquiries into our employment practices and supply chain. The inquiries and results are on file with the company and have been reported to the Board of Directors. As a result of the review, Sportradar can state we have no indication of any use of child labor within Sportradar Group or our supply chain.