

SPORTRADAR GROUP AG

COMPENSATION COMMITTEE CHARTER

The board of directors (the “*Board*”) of Sportradar Group AG (the “*Company*”) has established a compensation committee (the “*Committee*”) as set forth in article 21 of the Company’s articles of association (as may be amended and/or restated from time to time, the “*Articles*”) and article 4.7 of the organizational regulations of the Board (the “*Organizational Regulations*”) with the authority, responsibility and duties as described in Article 21 of the Articles and in this Compensation Committee Charter (this “*Charter*”). Unless defined otherwise herein, capitalized terms have the same meaning as in the Organizational Regulations.

I. Purpose

The purpose of the Committee is to support the Board in reviewing and establishing the Company's compensation philosophy and policy.

II. Composition

The Committee shall consist of at least three Board Members appointed annually by the General Meeting all of which must satisfy the independence requirements of the Nasdaq Stock Market LLC (the “*Nasdaq*”), except as otherwise permitted by applicable Nasdaq rules, and meet all other eligibility requirements of applicable laws. A chairperson shall be designated by the Board and meet all other eligibility requirements of applicable laws, and is responsible for presiding over the meetings.

III. Meetings, Procedures and Authority

The Committee shall meet at such times as it deems necessary to fulfill its obligations. The Committee shall maintain minutes of its meetings and other records related to those meetings.

The Committee has the authority to establish its own rules and procedures for notice and conduct of its meetings so long as they are not inconsistent with any provisions of the Organizational Regulations or the Articles. All meetings of the Committee may be held telephonically or electronically. The Committee is governed by the same rules regarding meetings (including meetings in person or by telephone or other similar communications equipment), action without meetings, notice, waiver of notice, and quorum and voting requirements as are applicable to the Board. In addition, unless otherwise restricted by any relevant provisions of the Articles, the Committee may act by written consent of a majority of the Committee members in lieu of a meeting. Unless specifically stated otherwise, the provisions of the Organizational Regulations applicable to Board meetings apply by analogy to meetings of the Committee.

The Committee may, in its sole discretion, retain or obtain advice from compensation consultants, legal counsel or other advisers (independent or otherwise), provided that, preceding any such retention or advice, the Committee must take into consideration the applicable factors under Nasdaq rules, relevant to the adviser’s independence from management. The Committee will be directly responsible for the appointment, compensation and oversight of any adviser it

retains. The Company must provide for appropriate funding, as determined by the Committee, for payment of reasonable compensation to any adviser retained by the Committee.

In addition to the duties and responsibilities expressly delegated to the Committee in the Articles and this Charter, the Committee may exercise any other powers and carry out any other responsibilities consistent with the Articles, the Organizational Regulations and this Charter, the purposes of the Committee and applicable Nasdaq rules.

The Committee has the authority to conduct or authorize investigations into any matters within the scope of its responsibilities as it deems appropriate, including the authority to request any officer, employee or adviser of the Company to meet with the Committee or any advisers engaged by the Committee.

IV. Duties and Responsibilities

1. *Compensation Philosophy.* The Committee shall develop a compensation philosophy in line with the principles described in the Articles, and shall submit such compensation philosophy and any amendments thereto to the Board for approval.

2. *Executive Officer Compensation.* The Committee shall review and make recommendations to the Board regarding the compensation of the CEO and shall review and approve the compensation of the key C-level executives of the Company who report to the CEO, including the Chief Financial Officer, Chief Legal Officer, Chief People Officer, Chief Commercial Officer, Chief Delivery and Operations Officer and Chief Growth and Innovation Officer, to the extent such roles exist within the Company from time to time (subject to approval of the aggregate maximum compensation amount of the Executive Management by the General Meeting). The CEO and any such executive may not be present during voting or deliberations on his or her compensation.

3. *Director Compensation.* The Committee shall periodically review and make recommendations to the Board regarding director compensation and the allocation of the aggregate Board compensation approved by the General Meeting.

4. *Incentive and Equity Compensation.* The Committee shall administer the Company's equity-based compensation plans that have been adopted by the Board, recommend any amendments to such plans to the Board, interpret such plans and the awards and agreements issued pursuant thereto, make awards to eligible persons (other than the CEO) under the plans and determine the terms of such awards, and delegate to the CEO the authority to award grants to non-executive eligible persons.

5. *Proposal to the General Meeting.* The Committee shall support the Board in preparing the proposals to the General Meeting regarding the compensation of the Board Members and the Executive Management.

6. *Compensation Report.* The Committee shall prepare the Compensation Report and submit it to the Board for approval and proposal to the General Meeting (consultative vote).

7. *Clawback Policies.* The Committee shall administer the Company's clawback policies and periodically review and reassess the adequacy of such policies and recommend any

proposed changes to the Board.

8. *Delegation by the Articles.* The Committee shall perform the tasks delegated to it in the Articles.

9. *Reports to the Board.* The Committee shall report regularly to the Board regarding the activities of the Committee.

10. *Committee Self-Evaluation.* The Committee shall periodically perform an evaluation of the performance of the Committee.

11. *Review of this Charter.* The Committee shall annually review and reassess this Charter and submit any recommended changes to the Board for its consideration.