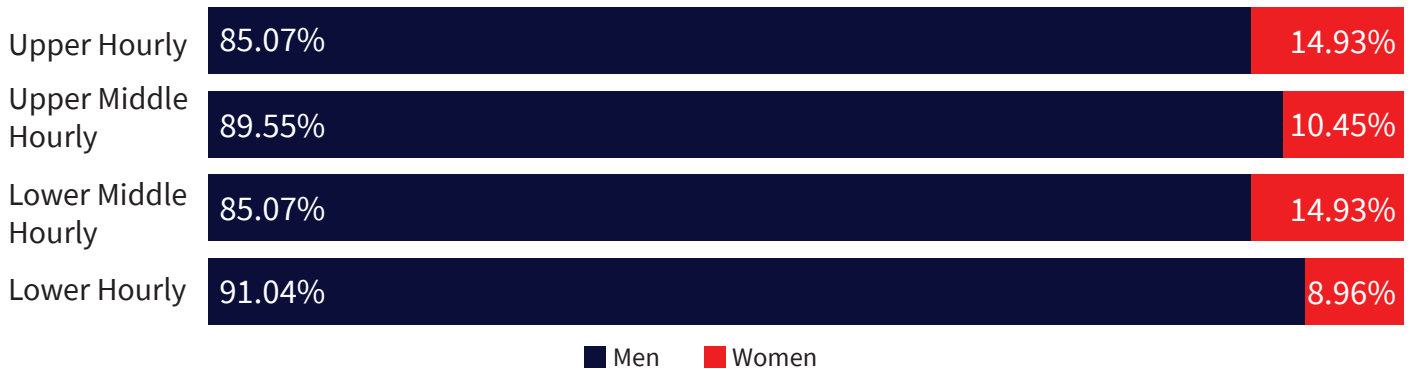


# GENDER PAY GAP FIGURES FOR SPORTRADAR IN THE UK IN 2022

## PERCENTAGE OF MEN AND WOMEN IN EACH HOURLY PAY QUARTER



### % OF MEN AND WOMEN RECEIVING BONUS PAY

**♂**  
**96.17%**

**♀**  
**100%**

This is due to 3.83% of male employees being ineligible for bonus in 2022 due to their start date.

### HOURLY PAY GAP

**-1.64%**  
**Mean**

**-4.42%**  
**Median**

This reflects the lower proportional representation of females in the lower hourly pay quarter.

### GENDER PAY GAP FOR BONUS PAY

**30.6%**  
**Mean**

**-1.72%**  
**Median**

This reflects that the mean has been impacted by extreme values.

I confirm the data in this report is accurate and meets the requirements of the Gender Pay Gap Reporting Regulations.

Daniel Fenner, MD Sportradar UK Ltd.